

INCWADI YOKUKHUTHAZA UKUFINYELELA ULWAZI (USIZO LOKUFINYELELA ULWAZI)



Ukulandeleta Isibuyekezo – Umlando
Wenqubomgom

Usuku Iwesibuyekezo	Uhlelo	Imininingwane yesibuyekezo
Feb 2020	V4	<p>Isibuyekezo nokuvuselewa kweNcwadi ye-PAIA ukuze ivumelane noMthetho 2 Wokukhuthazwa Kokufinyelela Ulwazi ka-2000 nokuqondisa ukuhamba okukhululekile nokusetshenzwa ngokusemthethweni kwemininingwane yomuntu ngokoMthetho 4 Wokuvikelwa Kolwazi Lomuntu ka-2013</p>
Nov 2022	V5	<p>Isibuyekezo saminyaka yonke seNcwadi ye-PAIA. Ukuxoxa ngemiphumela etholwe uMqondisi Wolwazi, ukuvakashela isikhungo kwangomhla ka-17 Agasti 2022.</p> <p>Kwenziwa izinguquko ezilandelayo:</p> <ul style="list-style-type: none"> • Kwengezwa ikhasi lokuqukethwe; • Kwavuselewa imininingwane yeSikhulu Esihlinzeka Ngolwazi; • Kwavuselewa imininingwane yamaSekela Ezikhulu Ezihlinzeka Ngolwazi futhi kwengezwa abaphathi Bezifundazwe njengama-DIO; • Kwengezwa ezinye izindlela zokusingatha izicelo ezingazange zigunyazwe; • Indlela abanikazi bedatha abangafinyelela ngayo uMqondisi Wolwazi ngokuqondile; • Kwengezwa umniningwane mayelana nohlobo Iwamarekhodi olwazi aphethwe nabiwa yiBhange Lemihlaba; • Kwengezwa imininingwane ngababambisene neBhange esabelana nabo ngolwazi olubandakanya neminininingwane yomuntu siqu; • Kwavuselewa amafomu e-PAIA ngokwamafomu oMqondisi Wolwazi.

ITHEBULA LOKUPHAKATHI

1. IZINCAZELO	4
2. INJONGO YENCWADI.....	5
3. UKUSUNGULWA KWEBHANGE LOKUTHUTHUKISWA KWEMIHLABA NEZOLIMO ENINGIZIMU AFRIKA.....	6
4. UKUHLELWA NEMISEBENZI YEBHANGE LEMIHLABA.....	7
5. IMINININGWANE YOKUXHUMANA EYINHLOKO UKUZE UFINYELELE ULWAZI LWEBHANGE LEMIHLABA	8
6. UMHLAHLANDLELA WOMQONDISO WOLWAZI.....	11
7. UKUTHOLAKALA KWENCWADI.....	13
8. UKUSHICILELWA NOKWENZIWA KWAMAREKHODI ATHILE ATHOLAKALE NGOKWEMIGOMO YE-PAIA	14
9. ILUNGELO LOKUFINYELELA	14
10. UKUFINYELELA AMAREKHODI AGCINWE YIBHANGE LEMIHLABA.....	14
11. ISIBOPHO SOKUSIZA ABACELI	15
12. UKUDLULISWA KWEZICELO	16
13. ISINQUMO SOKUVUMA UKUNGENA KUMAREKHODI.....	17
14. UKUHLEHLISWA KOKUFINYELELA.....	18
15. IZIZATHU ZOKWENQABA UKUFINYELELA KUMAREKHODI.....	18
16. IZIGABA ZAMAREKHODI APHETHWE YI-LAND BANK	19
17. ULWAZI OLUTHOLAKALA NGOKUZENZEKELAYO	25
18. IZIXAZULULO NGOKWEMIGOMO YE-PAIA.....	25
19. IZIMALI EZIKHOKHWAYO	26
20. UKUCUTSHUNGULWA KWEMINININGWANE YOMUNTU.....	26
21. UKUBANDAKANYEKA KOMPHAKATHI EKWAKHIWENI KWENQUBOMGOMO NOKUSEBENZISA AMANDLA NOMA UKWENZA IMISEBENZI KOMQONDISO WOLWAZI.....	28
22. UKUVUSELELWA KWENCWADI YE-PAIA.....	28
23. UKUGUNYAZWA KWENCWADI YE-PAIA	28
AMAFOMU ANQUNYIWE ESITHASISELO A.....	29
<i>Article I. Isignesa Yocelile / yomuntu isicelo esenziwa egameni lakhe</i>	34
ISITHASISELO B.....	35
ISITHASISELO C	36
ISITHASISELO D	38
ISITHASISELO E.....	40
ISITHASISELO F.....	42

1. IZINCAZELO

- 1.1. Ukuthi "**Imibandela Yokucutshungulwa Ngokusemthethweni**" kusho imibandela Yokucubungula Imininingwane Yomuntu Siqu ngokusemthethweni njengoba kubhalwe esahlukweni 3 se-POPIA nasesigabeni 20.1 sale Ncwadi;
- 1.2. Ukuthi "**Umthetho-sisekelo**" kusho Umthetho-sisekelo waseRiphabhluki yaseNingizimu Afrika, 1996;
- 1.3. Ukuthi "**Umnikazi Wedatha**" kunencazelo enikezwe esigabeni 1 se-POPIA futhi kubandakanya kokubili abantu nezinkampani;
- 1.4. Ukuthi "**Isikhulu Esihlinzeka Ngolwazi**" kusho iNhloko egunyazwe ngokufanele (njengoba kuchazwe esigabeni 1 se-PAIA) seBhange Lemihlabu noma umuntu obhaliswe ngokuthi uysikhulu esihlinzeka ngolwazi kuMqondisi Wolwazi ngokuvumelana ne-POPIA;
- 1.5. Ukuthi "**Ibhange Lemihlabu**" kusho Ibhange Lokuthuthukiswa Kwemihlabu Nezolimo laseNingizimu Afrika elasungulwa ngokuvumelana noMthetho Webhange Lemihlabu;
- 1.6. Ukuthi "**Umthetho Webhange Lemihlabu**" kusho Umthetho Webhange Lokuthuthukiswa Kwemihlabu Nezolimo, 2002 njengoba uchibiyelwe noma ushintshwa ngezikhathi ezithile;
- 1.7. Ukuthi "**Incwadi**" kusho le Ncwadi elungiselelwe ngokuvumelana nesigaba 14 se-PAIA;
- 1.8. Ukuthi "**PAIA**" kusho Umthetho 2 Wokukhuthaza Ukufinyelelwu Kolwazi ka-2000, njengoba uchibiyelwe noma ushintshwa ngezikhathi ezithile;
- 1.9. Ukuthi "**Iziqondiso Ze-PAIA**" kusho iziqondiso ezenziwa ngokwemigomo yesigaba 92 se-PAIA;
- 1.10. Ukuthi "**Imininingwane Yomuntu Siqu**" kunencazelo enikezwe esigabeni 1 se-POPIA;
- 1.11. Ukuthi "**Abasebenzi**" kubhekisela kunoma yimuphi umuntu osebenzela, noma ohlinzeka ngamasevisi kwiBhange Lemihlabu noma egameni layo, futhi uthola noma unegunya lokuthola iholo kanye nanoma ubani omunye umuntu osiza ekwenzeni noma ekuqhubeni ibhizinisi leBhange Lemihlabu, okubandakanya, kodwa kungalinganiselwe kubo kuphela, abaqondisi (abaphethe nabangaphethe), bonke abasebenzi abasebenza ngokugcwele, isikhashana nabayitoho kanye nabasebenzi abayinkontileka;
- 1.12. Ukuthi "**PFMA**" kusho Umthetho Wokuphathwa Kwezimali Zikahulumeni, No.1 ka-1999, njengoba uchibiyelwe noma ushintshwa ngezikhathi ezithile;
- 1.13. Ukuthi "**POPIA**" kusho Umthetho 4 Wokuvikelwa Kwemininingwane Yomuntu ka-2013, njengoba uchibiyelwe noma ushintshwa ngezikhathi ezithile;
- 1.14. Ukuthi "**Iziqondiso Ze-POPIA**" kusho iziqondiso ezashaywa ngokwemigomo yesigaba 112(2) se-POPIA;
- 1.15. Ukuthi "**Inhlangano Yangasese**" kunencazelo enikezwe esigabeni 1 se-PAIA nasesigabeni 1 se-POPIA;
- 1.16. Ukuthi "**Inkampani Kahulumeni**" kunencazelo enikezwe esigabeni 1 se-PAIA nasesigabeni 1 se-POPIA;
- 1.17. Ukuthi "**Cubungula**" kunencazelo enikezwe esigabeni 1 se-POPIA futhi ukuthi "**Ukucubungula**" kuzoba nencazelo efanayo;
- 1.18. Ukuthi "**Rekhoda**" kunencazelo enikezwe esigabeni 1 se-PAIA futhi kubandakanya Imininingwane Yomuntu Siqu;
- 1.19. Ukuthi "**Ocelayo**" kunencazelo enikezwe esigabeni 1 se-PAIA;
- 1.20. Ukuthi "**Isicelo Sokufinyelela**" kunencazelo enikezwe esigabeni 1 se-PAIA;

- 1.21. Ukuthi “**Umuntu Onomthwalo**” kunencazelo enikezwe esigabeni 1 se-POPIA; futhi
- 1.22. Ukuthi “**Imininingwane Ekhethekile Yomuntu Siqu**” kusho Imininingwane Yomuntu Siqu ephathelene nenkolo noma izinkolelo zefilosofi, ubuhlanga noma imvelaphi yobuzwe, ubulungu benyunya naya basebenzi, iqembu lezopolitiki, impilo noma ezocansi, imininingwane yebhayomethrikhi namacala akhe.

2. INJONGO YENCWADI

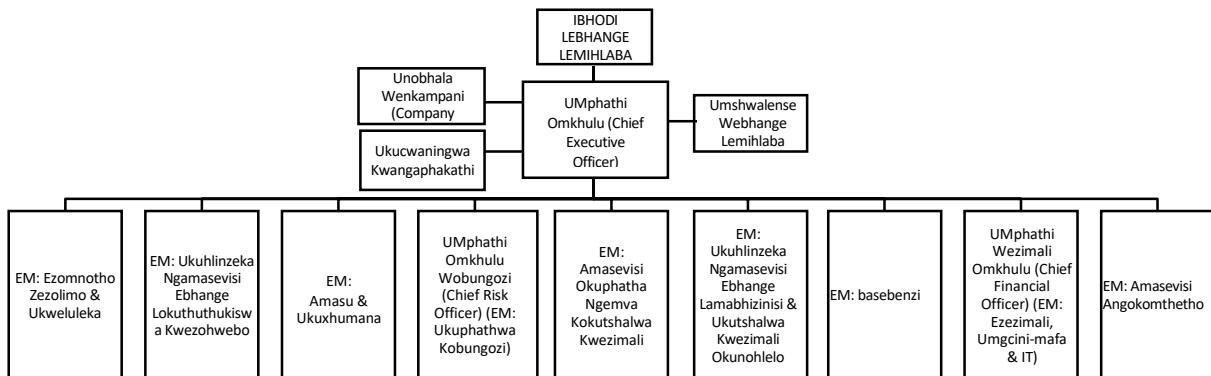
- 2.1. IBhange Lemihlaba lihlanganise le Ncwadi hhati nje ukuze lihambisane nezimfuneko ezibekwe kwi-PAIA kodwa futhi ukuze lenze kube nokungafihli lutho kanye nokulandisa emisebenzini yayo. Kuxhomeke emikhawulweni ekuMthetho Webhange Lemihlaba nakwi-PFMA, Ibhange Lemihlaba lifuna ukuqiniseka ukuthi amalungu omphakathi ayawkazi ukufinyelela ulwazi elinalo.
- 2.2. Injongo yale Ncwadi ukwenza lisebenze ilungelo elikumthetho-sisekelo lokufinyelela ulwazi, lapho lolo lwazi lucelwa ngenjongo yokusebenzisa noma ukuvikela ilungelo, kanye nelungelo lobumfihlo ngokuphathelene nokuvikelwa koLwazi Lomuntu.
- 2.3. Kokubili i-PAIA ne-POPIA kuyaqaphela ukuthi amalungelo okufinyelela ulwazi nobumfihlo ngokulandelana kwako kungase kulinganiselwe ngokuvumelana nesigaba 36 soMthetho-sisekelo ngezinga lokho kulinganiselwa okunengqondo nokufanele ngalo emphakathini ovulelekile nowentando yeningi osekelwe esithunzini somuntu, ukulingana nenkululeko.
- 2.4. Le Ncwadi ye-PAIA iwusizo emphakathi ukuba:
 - 2.4.1. uhlole uhlobo Iwamarekhodi okungenzeka asekhone kakakade eBhange Lemihlaba, ngaphandle kwesidingo sokuthumela isicelo esingokomthetho kwi-PAIA;
 - 2.4.2. uqonde indlela yokwenza isicelo sokufinyelelela irekhodi eliseBhange Lemihlaba;
 - 2.4.3. ufinyelele yonke imininingane yokuxhumana efanele yabantu abazosiza umphakathi ngamarekhodi ohlose ukuwafinyelela;
 - 2.4.4. wazi zonke izinsiza ezitholakalayo eBhange Lemihlaba ngokuphathelene nesicelo sokufinyelela amarekhodi, ngaphambi kokuya kuMqondisi noma eziNkantolo;
 - 2.4.5. incazelo yamasevisi atholakalayo kumalungu omphakathi avela eBhange Lemihlaba, nendlela yokufinyelela lawo masevisi;
 - 2.4.6. incazelo yomhlahlandela wendlela yokusebenzisa i-PAIA, njengoba uvuselelw uMqondisi nendlela yokuwafinyelela;
 - 2.4.7. uma inhlangano izocubungula imininingwane yomuntu siqu, injongo yokucubungula imininingwane yomuntu siqu nencazelo yezigaba zabani kazi bedatha kanye neyemininingwane noma izigaba zolwazi oluhlobene nayo;
 - 2.4.8. wazi ukuthi Ibhange Lemihlaba likuhlelile yini ukudlulisa noma ukucubungula imininingwane yomuntu siqu ngaphandle kweRiphabhuliki yaseNingizimu Afrika nakubamukeli noma izigaba zabamukeli abangase banikezwe imininingwane yomuntu siqu; futhi
 - 2.4.9. wazi ukuthi Ibhange Lemihlaba linazo yini izinyathelo ezanele zokuvikeleka ukuze liqinisekise ubumfihlo, ubuqotho nokutholakala kwemininingwane yomuntu siqu ezocutshungulwa.

- 3. UKUSUNGULWA KWEBHANGE LOKUTHUTHUKISWA KWEMIHLABA NEZOLIMO ENINGIZIMU AFRIKA**
- 3.1. IBhange Lemihlaba liyiNkampani Kahulumeni njengoba ichazwe ngokwemigomo ye-PAIA.
- 3.2. IBhange lisungulwa ngaphansi kwesigaba 3 soMthetho Webhange Lemihlaba, 1912 (uMthetho No. 18 ka-1912), futhi owaqhubeka ukhona ngokwemigomo yesigaba 3 soMthetho Webhange Lemihlaba, 1944 (uMthetho No. 13 ka-1944), liyaqhubeka likhona ngaphansi kwegama elithi Ibhange Lokuthuthukiswe Kwemihlaba Nezolimio laseNingizimu Afrika naphezu kokuchibiyelwa kwaleyo Mithetho.
- 3.3. Ngalokho iBhange Lemihlaba liyinkampani esemthethweni yezimali zentuthuko futhi lithola amalungelo alo, amandla, izibopho nemisebenzi kuMthetho Webhange Lemihlaba. IBhange Lemihlaba liyakwazi ukumangalela nokumangalelwu egameni lalo, ukuthenga noma ukuthola, ukugcina nokuhlukanisa impahla esusekayo noma engasuseki, nokwenza imisebenzi umthetho ongase uvumele noma iyiphi inkampani ukuba uyenze.
- Ngaphandle uma kushiwo okuhlukile, Ibhange Lemihlaba likhululiwe emibandeleni yomthetho owengamele amabhange noma ezinye izinkampani zezimali eNingizimu Afrika.
- 3.4. Ngokwezinga leyo ncazelo enikezwe ngalo ukusebenza kwale Ncwadi kuzolininganisela kwiBhange Lemihlaba, hhayi ezinkampanini zalo.
- 3.5. Imigomo / Injongo
- 3.5.1. Imigomo yeBhange ukukhuthaza, ukuhlelela nokusekela:
- (a) Ubunikazi obulinganayo bomhlaba wezolimo, ngokukhethekile ukwandiswa kobunikazi bomhlaba wezolimo kubantu ababengenamathuba ngaphambilini;
 - (b) ukuguqulwa kwezolimo, ukwabiwa komhlaba noma izinhlelo zentuthuko eziqondiswe kubantu ababengenamathuba ngaphambilini noma kumaqembu alabobantu ukuze kuthuthukiswe izinkampani zamapulazi nezingo zezolimo;
 - (c) ukufinyelela umhlaba ngezinjongo zezolimo;
 - (d) ubunikazi bebhizinisi lezolimo;
 - (e) ukususwa kokucwasa ngokohlanga nangokobulili emkhakheni wezolimo;
 - (f) ukuthuthukiswa komkhiqizo, inzuzo, ukutshalwa kwezimali nemiqondo emisha kumasistimu ezolimo nawezimali emaphandleni;
 - (g) izinhlelo eziklanyelwe ukuthuthukisa ukukhula komkhakha wezolimo nokusetshenziswa kangcono komhlaba;
 - (h) izinhlelo eziklanyelwe ukukhuthaza nokuthuthukisa ukusimama kwezemvalo komhlaba nezinsiza zemvelo eziglobene nazo;
 - (i) izinhlelo ezineqhaza ezicini zezolimo zokuthuthukiswa kwezindawo zasemaphandleni nasekwakheni amathuba omsebenzi;
 - (j) ezolimo zezohwebo; futhi
 - (k) ukuvikeleka kokudla.
- 3.6. IBhange kumelwe lifinyelele imigomo yalo:
- (a) ngokuhlinzeka ngamasevisi ezimali ukuze likhuthaze futhi lihlelele ukufinyelela ubunikazi bomhlaba ukuze kuthuthukiswe ibhizinisi lamapulazi ngezinjongo zezolimo ezenziwa abantu ababengenamathuba ngaphambilini;

- (b) ngokuhlinzeka ngamasevisi ezimali ekusekeleni noma yiziphi zezinjongo zalo;
- (c) ngokuhlelela nokuthola izimali ezinkampanini zangasese ukuba zixhase umkhakha wezolimo; futhi
- (d) ngokuhlinzeka lolo sizo lapho ludingeka ukuze kufezwe izinjongo zeBhange.

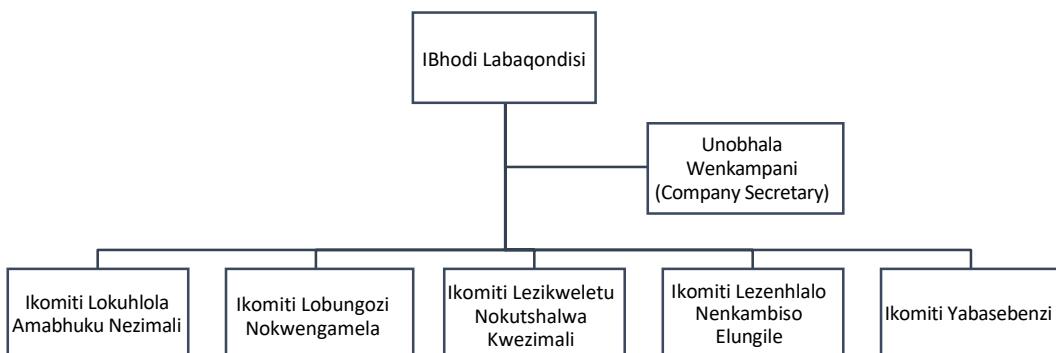
4. UKUHLELWA NEMISEBENZI YEBHANGE LEMIHLABA

4.1. Isakhiwo



Isithombe 1: Ukwakheka Kwebhange Lemihlaba

4.2. Amakomiti Ebhodi Engamele



Isithombe 2: Uhlaka Lwebhodi Lebhange Lemihlaba

4.3. Imisebenzi Eyinhloko Yebhange Lemihlaba

Ukuhlinzeka Ngamasevisi Ebhange Lamabhizinisi Nokutshalwa Kwezimali Okunohlelo

- Ukuhlinzeka ngemali-mboleko, usizo mali olunohlelo nezixazuulo zokulingana emabhizinisini ezolimo.

Ukuthuthukiswa Kwezohwebo Nokuhlinzeka Ngamasevisi Ebhange Lamabhizinisi

- Ukuhlinzeka ngezixazululo zokubolekisa ngemali ngokuqondile kubalimi abancane nabasafufusa ngenethiwekhi yesifundazwe ebanzi.
- Ukuhlinzeka ngezixazululo zokubolekisa ngokuqondile ngobambiswano namabhizinisi ezolimo noma izinkampani.
- Ukuhlinzeka ngezikhungo zokuxhasa ngezimali ezinkulu ezinkampanini eziboleka abalimi abancane.

Izixazululo Zomshwalensi

- Ukuhlinzeka ngomshwalensi wesikhathi esifushane, kanye nemishwalensi yokuphila kumakhasimende eBhange Lemihlaba nabalimi.

Ukwakha Amakhono Nokusekela Amabhizinisi

- Sihlinzeka ngokusekela amabhizinisi kumakhasimende ethu ngokuthuthukisa amaphrojekthi, ezomnotho zezolimo nokweluleka nemikhakha yokulandeleta ngemva kokutshalwa kwezimali.
- Ngobambiswano nophathina abaxhasa ngezimali abakuhulumeni nabasezinkampanini zangasese siyawazi ukusebenzisa izimali ukuze sisekele ngezindlela zezimali nezingezona ezezimali ukuze sisize abalimi abasathuthuka.

Isibopho Senkampani Kwezenhlalo

- Siqinisekisa iqhaza elibalulekile emphakathini ngokusekela abalimi abaziphilisa ngako kanye nezinkampani ezineqhaza ekusimameni kwezenhlalo nezemvelo.

Ukuze uthole ulwazi olwengeziwe ngendlela yokufinyelela la masevisi namanye ahlinzekwa yiBhange Lemihlaba sicela uvakashele iwebhusayithi yethu lapha www.landbank.co.za.

5. IMINININGWANE YOKUXHUMANA EYINHLOKO UKUZE UFINYELELE ULWAZI LWEBHANGE LEMIHLABA

5.1. Isikhulu Esihlinzeka Ngolwazi:

Ngokwemigomo ye-PAIA, uMphathi Omkhulu weBhange Lemihlaba uyiSikhulu Esihlinzeka Ngolwazi. Nansi imininingwane yokuxhumana yeSikhulu Esihlinzeka Ngolwazi:

Isikhulu Esihlinzeka Ngolwazi: **UMnu. Themba Rikhotso (uMphathi Omkhulu) noma kungaba yinoma yimuphi omunye umuntu onendima yokuba yi-CEO**

Ikheli leposi: IBhange Lokuthuthukiswa Kwemihlaba Nezolimo laseNingizimu Afrika,
P.O. Box 375, Tshwane, 0001

Ikheli Lomgwaqo: 272 Lenchen Avenue
Lakefield Office Park, Building A, First Floor Die Hoewes
Centurion

Ucingo: 012 686 0881

Ifeksi: 012 686 0588

I-imeyeili: CEO@landbank.co.za mailto: TRikhotso@landbank.co.za

iSikhulu Esihlinzeka Ngolwazi seNkampani Kahulumeni iqondisa futhi ilawule amasekela ezikhulu ezihlinzeka ngolwazi kuleyo nkampani. Ngemva kokucabangela kanzulu isidingo sokwenza Ibhangane Lemihlaba lifinyeleleke ngokunengqondo kangangokunokwenzeka kuBaceli Bamarekhodi, iSikhulu Esihlinzeka Ngolwazi sabele abasebenzi abalandelayo amandla okusebenza nengamaSekela Ezikhulu Ezihlinzeka Ngolwazi:

5.2.	Isekela Lesikhulu Esihlinzeka Ngolwazi:	
	UMnu. Stephen Sebueng:	uMphathi Omkhulu: Amasevisi Ezomthetho noma omunye umuntu owenza umsebenzi woMphathi Omkhulu: Amasevisi Ezomthetho
	Ikheli leposi:	Ibhange Lokuthuthukiswa Kwemihlaba Nezolimo Laseningizimu Afrika, P.O. Box 375, Tshwane, 0001
	Street address:	272 Lenchen Avenue Lakefield Office Park, Building A, First Floor Die Hoewes Centurion
	Ucingo:	012 686 0711
	Ifeksi:	012 686 0718
	I-meyili:	<u>SSebueng@landbank.co.za</u>
	UMnu Sakhumzi Diza:	iSikhulu Esiphezulu Sobungozi (Chief Risk Officer (CRO)) noma omunye umuntu owenza umsebenzi we-CRO
	Ikheli leposi:	Ibhange Lokuthuthukiswa Kwemihlaba Nezolimo Laseningizimu Afrika, P.O. Box 375, Tshwane, 0001
	Street address:	272 Lenchen Avenue Lakefield Office Park, Building A, First Floor Die Hoewes Centurion
	Ucingo:	012 686 0862
	Ifeksi:	012-686 0718
	I-meyili:	<u>SDiza@landbank.co.za</u>
	UMnu. Pascal Siphugu:	Umqondisi Ophethe: Umshwalensi Webhange Lemihlaba noma omunye umuntu onendima yokuba u-MD
	Ikheli leposi:	Ibhange Lokuthuthukiswa Kwemihlaba Nezolimo Laseningizimu Afrika, P.O. Box 375, Tshwane, 0001
	Ikheli Lomgwaqo:	272 Lenchen Avenue Lakefield Office Park, Building A, First Floor Die Hoewes Centurion
	Ucingo:	012 686 0881
	Ifeksi:	012-686 0581
	I-meyili:	<u>PSiphugu@landbank.co.za</u>

Amahhovisi eBhange Lemihlaba akulo lonke elaseNingizimu Afrika futhi uma ulwazi olukulezi zikhungo lucelwa luzocutshungulwa ekomkhulu eHhovisi Eliyinhloko yiSikhulu Esihlinzeka Ngolwazi kanye/noma izikhulu zolwazi ezigunyaziwe ngenxa yokuzwela kolwazi ngokuvamile olucelwa amalungu angaphandle.

- 5.3. Imininingwane evamile yokuxhumana ukuze kufinyelelwwe ulwazi: I-imayili: PAIA@landbank.co.za
- 5.4. National / Head Office
- | | |
|---------------------|--|
| Ikheli leposi: | Ibhange Lokuthuthukiswa Kwemihlaba Nezolimo Laseningizimu Afrika,
P.O. Box 375, Tshwane, 0001 |
| Ikheli Lomgwaqo: | 272 Lenchen Avenue
Lakefield Office Park, Building A, First Floor
Die Hoewes
Centurion |
| Ideski Lezingcingo: | 012 686 0500 |
| Inombolo Yamahhala: | 0800 005 259 |
| I-imayili: | info@landbank.co.za |
| Iwebhusayithi: | www.landbank.co.za |

6. UMHLAHLANDLELA WOMQONDISO WOLWAZI

- 6.1. UMqondiso Wolwazi uye, ngokwemigomo yesigaba 10(1) se-PAIA, njengoba sichibiyelwe, wavuselela futhi wawenza watholakala uMhlahlandlela obuyekeziwe wendlela yokusebenzisa i-PAIA (“**Umhlahlandlela**”), ngohlobo nangendlela eqondakala kalula, njenoba kungase kudingwe umuntu ofisa ukusebenzisa noma yiliphi ilungelo elidingidwa kwi-PAIA nakwi-POPIA.
- 6.2. The Guide is available in English, and may be arranged for the rest of the official languages and in braille.
- 6.3. UMhlahlandlela okukhulunywa ngawo ngenhla uqukethe incazelo:
- 6.3.1. yemigomo ye-PAIA ne-POPIA;
 - 6.3.2. yekheli lokuthumela nelomgwaqo, inombolo yocingo neyefeksi kanye, uma likhona, nekheli le-imeyili;
 - 6.3.3. leSikhulu Esihlinzeka Ngolwazi kuzo zonke Izinkampani Zikahulumeni, futhi
 - 6.3.4. lawo wonke amasekela ezikhulu ezihlinzeka ngolwazi neZinkampani Zikahulumeni eziqokwe ngokwemigomo yesigaba 17(1) se-PAIA¹ nesigaba 56 se-POPIA;²
 - 6.3.5. indlela nohlobo lwesticelo:
 - 6.3.5.1. sokufinyelela iRekhodi leNkampani Kahulumeni elidingidwa esigabeni 11;³ futhi
 - 6.3.5.2. ukufinyelela iRekhodi leNkampani Kahulumeni elidingidwa 50;⁴
 - 6.3.6. usizo olutholakala kuSikhulu Esihlinzeka Ngolwazi seNkampani Kahulumeni ngokwemigomo ye-PAIA ne-POPIA;
 - 6.3.7. usizo olutholakalayo kuMqondiso Wolwazi ngokwemigomo ye-PAIA ne-POPIA;
 - 6.3.8. zonke izixazululo zomthetho ezitholakalayo ngokuphathelene nokwenza noma ukuhluleka ukwenza ngokuvumelana nelungelo noma isibopho esidluliselwe noma esibekwe yi-PAIA ne-POPIA, kubandakanya nendlela yokufaka:
 - 6.3.8.1. ukudlulisa ukungeneliseki ngaphakathi;
 - 6.3.8.2. isikhala kuMqondisi Wolwazi; futhi
 - 6.3.8.3. isicelo enkantolo ngokumelene nesinqumo sesikhulu esihlinzeka ngolwazi seNkampani Kahulumeni, isinqumo sokudluliswa kwesikhala ngaphakathi noma isinqumo soMqondiso Wolwazi noma isinqumo senhloko yeNkampani Yangasese;
 - 6.3.8.4. imibandela yezigaba 14⁵ no-51⁶ ezidinga ukuba iNkampani Kahulumeni neNkampani Yangasese, ngokulandelana, zihlanganise iNcwadi, nendlela yokufinyelela iNcwadi;
 - 6.3.8.5. imibandela yezigaba 15⁷ no-52⁸ eihlinzeka ngokudalulwa ngokuzithandela kwezigaba zamaRekodi yiNkampani Kahulumeni neNkampani Yangasese, ngokulandelana;
 - 6.3.8.6. izaziso ezikhishwe ngokwemigomo 22⁹ no-54¹⁰ ngokuphathelene nezimali okumelwe zikhokhwe mayelana neZicelo Zokufinyelela; futhi
 - 6.3.8.7. iMigomo ye-PAIA.¹¹
- 6.4. Amalungu omphakathi angahlola noma enze amakhophi oMhlahlandlela emahhovisi ezinkampani zikahulumeni nezangasese, kubandakanya nehhovisi loMqondisi, phakathi namahora avamile omsebenzi.

6.5. UMhlahlandela ungatholakala futhi:

- 6.5.1. lapho ucelwa eSikhulwini Esihlinzeka Ngolwazi; futhi
- 6.5.2. kwiwebhusayithi yoMqondisi, ethi <https://inforegulator.org.za/>

¹ Isigaba 17(1) se-PAIA- Nezinjongo ze-PAIA, iNkampani ngayinye Kahulumeni kumelwe, kuye ngomthetho owengamele ukqashwa kwabasebenzi beNkampani Kahulumeni eholelekile, yabele isibalo sabantu ukuba babe amasekela ezikhulu ezhlinzeka ngolwazi ngokwalokho okudingekayo ukuze kwensiwe iNkampani Kahulumeni ifinyeleleke ngokwalokho okunengqondo kuBaceli Bamarekhodi ayo.

² Isigaba 56(a) se-POPIA- iNkampani ngayinye yomphakathi Neyangasese kumelwe ihlinzeke, ngokwendlela eshiwo esigabeni 17 soMthetho Wokukhuthazwa Kokufinyelelwa Kolwazi, nezinguquko ezidingekayo, ukuze kwabelle isibalo sabantu, umabekhona, ukuba babe amasekela ezikhulu ezhlinzeka ngolwazi ngokwalokho okudingekayo ukuze kwensiwe imisebenzi nezibopho ezibhalwe esigabeni 55(1) se-POPIA.

³ Isigaba 11(1) se-PAIA- UMceli kumelwe anikezwe ukufinyelela iRekhodi leNkampani Kahulumeni uma uMceli ehambisana nazo zonke izimfuneko zenqubo kwi-PAIA ezhlobene noKucela Ukufinyelela lelo Rekhodi; futhi ukufinyelela lelo Rekodi akwenqatshwa ngokuvumelana nanoma yisiphi isizathu sokwenqaba esidgingidwa kwiSahluko 4 sale Ngxenye.

⁴ Isigaba 50(1) se-PAIA- Umceli kumelwe avunyelwe ukuba afinyelele noma yiliphi iRekhodi leNkampani Yangasese uma-

- a) lelo Rekhodi lidingeka ukuze kuvikelwe noma yimaphi amalungelo;
- b) lowo muntu ehambisana nezimfuneko zenqubo ye-PAIA ezhlobene neSicelo Sokufinyelela lelo Rekhodi; futhi
- c) ukufinyelela lelo Rekhodi kungenqatshiwe ngokuvumelana nanoma yisiphi isiqathu sokwenqaba esidgingidwa kuSahluko 4 sale Ngxenye.

⁵ Isigaba 14(1) se-PAIA- Isikhulu Esihlinzeka Ngolwazi seNkampani Kahulumeni kumelwe, okungena ngezilimi ezintathu ezisemthethweni, enze itholakale iNcwadi equukethe ulwazi olusesigabeni 4 ngenhla.

⁶ Isigaba 51(1) se-PAIA- Inhloko yeNkampani Yangasese kumelwe yenze itholakale iNcwadi equukethe incazelo yolwazi olusesigabeni 4 ngenhla.

⁷ Isigaba 15(1) se-PAIA- Isikhulu esihlinzeka ngolwazi seNkampani Kahulumeni, kumelwe yenze itholakale ngendlela echaziwe incazelo yezigaba zamaRekhodi eNkampani Yomphakathi ezitholakala ngokuzenzekelayo ngaphandle kokuba kudingkeke umuntu acele ukufinyelela.

⁸ Isigaba 52(1) se-PAIA- Inhloko yeNkampani Yangasese ingase, ngokuzithandela, yenze itholakale ngendlela echaziwe incazelo yezigaba zamaRekhodi eNkampani Yangasese ezitholakala ngokuzenzekelayo ngaphandle kokuba kudingkeke umuntu acele ukufinyelela.
⁹ Isigaba 22(1) se-PAIA- Isikhulu esihlinzeka ngolwazi seNkampani Kahulumeni okwenziwa kuso Isicelo sokufinyelela, kumelwe ikhiphe isaziso sokucela uMceli ukuba akhokhe imali yesicelo enqunyiwe (uma ikhona), ngaphambi kokuba kwensiwe Ukucutshungulwa kwesicelo okwengeziwe.

¹⁰ Isigaba 54(1) se-PAIA- Inhloko yeNkampani Yangasese okwenziwa kuyo iSicelo Sokufinyelela kumelwe ikhiphe isaziso sokucela uMceli ukuba akhokhe imali yesicelo enqunyiwe (uma ikhona), ngaphambi kokuba kwensiwe Ukucutshungulwa kwesicelo okwengeziwe.

¹¹ Isigaba 92(1) se-PAIA sihlinzeka ngokuthi –“UNgqongqoshe angase, ngesaziso esifakwa kwiGazethi, ashaye imithetho ngokuphathele:

- a) nanoma iyiphi indaba edingekayo noma evunyelwe yilo Mthetho ukuba igagulwe;
- b) nanoma iyiphi indaba ephathelene nezimali ezidgingidwa ezigabeni 22 no-54;
- c) nanoma yisiphi isaziso esidningwa yilo Mthetho;
- d) nezimfuneko ezifanayo okumelwe zisetshenziswe yisikhulu esihlinzeka ngolwazi seNkampani Kahulumeni lapho sinquma ukuthi yiziphi izigaba zamaRekhodi ezizokwenziwa zitholakale ngokwemigomo yesigaba 15; kanye
- e) nanoma yiziphi izindaba zokuphatha noma zenqubo ezidinqekayo ukuze kusethenziswe imibandela yalo Mthetho

7. UKUTHOLAKALA KWENCWADI

7.1. Le Ncwajana yenziwa itholakale:

- 7.1.1. kwiwebhusayithi yeBhange Lemihlaba: www.landbank.co.za
- 7.1.2. emahhovisi eBhange Lemihlaba lapho ingahlolwa khona phakathi namahora avamile omsebenzi;
- 7.1.3. kunoma yimuphi umuntu lapho eyicela nalapho ekhokha imali enengqondo enquuniwe lapho kusebenza khona; futhi
- 7.1.4. kuMqondisi Wolwazi lapho eyicela.

7.2. Imali yekhophi yeNcwadi, njengoba idingidwa kuSithasiselo B seZiqondiso ze-PAIA, izokhokhwa ngekhophi ngayinye engu-A4-size eyenziwe.

**8. UKUSHICILELWA NOKWENZIWA KWAMAREKHODI ATHILE ATHOLAKALE
NGOKWEMIGOMO YE-PAIA**

Ishejuli Yamarekhodi

Ishejuli Yamarekhodi njengoba equkethwe ezigaben 16, 17 nakwiNgxene 1 nakuSithasiselo E sale Ncwadi iningiliza amaRekhodi agciwe futhi/noma Acutshungulwa yiBhange Lemihlaba ngokwezinjongo ze-PAIA ne-POPIA ngokulandelana. Lawo maRekhodi afakwe ezigaben 16 no-17 eziningiliza ukuthi ukufinyelela lawo maRekhodi kutholakala ngokuzenzekelayo yini noma ukuthi iRekhodi elishiwo kumelwe lifinylelewe yini ngokuvumelana ne-PAIA. Ukufinyelela lawo maRekhodi kungase kunganikezwa uma exhomeke ezizathwini zokwenqaba ezishiwo esigaben 15 ngezansi.

9. ILUNGELO LOKUFINYLELELA

UMceli unelungelo lokufinyelela amaRekhodi eziNkampani Zikahulumeni ngokwemigomo yesigaba 11 se-PAIA futhi kumelwe anikezwe ukufinyelela iRekhodi leNkampani Kahulumeni njengeBhange Lemihlaba uma Iowu Mceli ehambisana nayo yonke imfuneko yenqubo ehlobene neSicelo Sokufinyelela, njengoba kuchazwe esigaben 10 ngezansi futhi ukufinyelela lelo Rekhodi akwenqatshwa ngokwemigomo yanoma yisiphi isizathu sokwenqaba, njengoba kuchazwe esigaben 15 ngezansi.

10. UKUFINYLELELA AMAREKHODI AGCINWE YIBHANGE LEMIHLABA

10.1. Inqubo Yokucela

10.1.1. Umceli kumelwe asebenzise ifomu lesicelo sokufinyelela elinqunyiwe, elifakwe kuSithasiselo A, ukuze enze iSicelo Sokufinyelela futhi athumele ifomu eligcwalisiwe leSicelo Sokufinyelela kanye nemali yokukhokhela isicelo (uma kusebenza) kanye nediphizi (uma kusebenza) kwiSekela Lesikhulu Esihlinzeka Ngolwazi imininingwane yaso yokuxhumana ebhalwe eSigaben 5 ngenhla.

10.1.2. UMceli kumelwe ahlinzeke ngolwazi olwanele efomini lesicelo ukuze iSekela Lesikhulu Esihlinzeka Ngolwazi likwazi ukuhlonza okulandelayo:

10.1.2.1. iRekhodi/amaRekhodi acelwayo.

10.1.2.2. igama loMceli;

10.1.2.3. uhlobo lokufinyelela olucelwayo, i.e. elibhaliwe noma eliphrintiwe noma elibukwayo futhi lilalwe, uma isicelo samukelwa;

10.1.2.4. ikheli lokuthumela noma inombolo yefeksi yoMceli;

10.1.2.5. ilungelo uMceli alifunayo lokuvikela kanye nencazelo yesizathu esenza iRekhodi libaluleke ekwenzeni noma ekuvikeleni lelo lungelo; futhi

10.1.2.6. uMceli kumelwe asho ukuthi ukhetha ukuthola lelo Rekhodi ngolimi oluthile.

10.1.3. UMceli kufanele futhi abonise ukuthi ufisa ukwaziswa ngesinqumo mayelana nesicelo nganoma iyiphi enye indlela futhi asho leyo ndlela kanye neminingwane ebalulekile afuna yaziswe.

10.1.4. Lapho isicelo senzelwa omunye umuntu, Ocelayo kumelwe athumele ubufakazi bokuthi isicelo usenza ngasiphi isikhundla, ngokwezinga eligculisayo kwiSekela Lesikhulu Esihlinzeka Ngolwazi.

10.1.5. Umuntu, ngenxa yokungafundi noma ukukhubazeka, owehlulekayo ukufaka iSicelo Sokufinyelela irekhodi angasenza leso sicelo ngomlomo. ISekela Lesikhulu Esihlinzeka Ngolwazi seBhange Lemihlaba sizobhala phansi leso sicelo esenziwe nomlomo efomini elinqunyiwe futhi anikeze uMceli ikhophi yaso.

- 10.1.6. iSekela Lesikhulu Esihlinzeka Ngolwazi lizokwazisa uMceli (ngaphandle koMceli womuntu siqu) ngesaziso, ecela uMceli uuba akhokhe imali enqunyiwe (uma ikhona) ngaphambi koKucubungula Isicelo Sokufinyelela ngokwengeziwe.
- 10.1.7. UMceli oSicelo sakhe Sokufinyelela sivunyiwe kumelwe akhokhe imali yokufinyelela ukuze kukhishwe kabusha futhi kucingwe futhi kulungiselelwe amakhophi okuukethwe kweRekhodi elicelwayo kanye nesikhathi esidingekayo ngokunengqondo esingaphezu kwamahora anqunyiwe okusinga nokulungiselela ukudalula iRekhodi.

11. ISIBOPHO SOKUSIZA ABACELI

- 11.1. Uma uMceli azisa iSekela Lesikhulu Esihlinzeka Ngolwazi seBhange Lemihlaba ukuthi ufisa ukwenza iSicelo Sokufinyelela Irekhodi Lebhange Lemihlaba noma ufisa iSicelo Sokufinyelela iRekhodi lenye iNkampani Kahulume, iSekela Lesikhulu Esihlinzeka ngolwazi sebhange Lemihlaba kumelwe linikeze usizo olunengqondo, mahhala, ukuze uMceli akwazi ukufaka iSicelo Sokufinyelela.
- 11.2. Uma uMceli efake iSicelo Sokufinyelela esingahambisani nezimfuneko zesigaba 10 ngenhla, iSekela Lesikhulu Esihlinzeka Ngolwazi ngeke lisenzabe iSicelo Sokufinyelela ngenxa yalokho kungahambisani ngaphandle uma iSekela Lesikhulu Esihlinzeka ngolwazi:
 - 11.2.1. simazisile umceli ngenhloso yokwenqaba isicelo futhi wazisho ezazisweni:
 - 11.2.1.1. izizathu zokwenqaba;
 - 11.2.1.2. ukuthi iSekela Lesikhulu Esihlinzeka ngolwazi noma esinye isikhulu esihlonzwe yiSekela Lesikhulu Esihlinzeka Ngolwazi singasiza lowo Mceli ukuze enze isicelo efomini elizosusa izizathu zokwenqaba futhi enikeze uMceli ithuba elanele lokufuna lolo sizo;
 - 11.2.1.3. ngokwalokho okunengqondo kangangokunokwenzeka, sinikeze uMceli noma yiluphi ulwazi (kubandakanya nolwazi mayelana namaRekhodi, ngaphandle kolwazi ayisisekelo okungase noma okumelwe kwenqatshwe ngaso iSicelo Sokufinyelela ngokwemigomo yanoma yimuphi umbandela wesigaba 15 ngezansi) olungasiza enze iSicelo Sokufinyelelela kulelo fomu; futhi
 - 11.2.1.4. sinikeze uMceli ithuba elanele lokuqinisekisa isicelo noma lokusishintsha ukuze sihambisane nesigaba 10 ngezansi.
- 11.3. Uma kusobala lapho kufika iSicelo Sokufinyelela ukuthi bekumelwe senziwe kwenye iNkampani Kahulumeni, iSekela Lesikhulu Esihlinzeka Ngolwazi seNkampani Kahulumeni esithintekile kumelwe:
 - 11.3.1. sinikeze lolo lwazi oludingekayo ukuze uMceli akwazi ukwenza iSicelo Sokufinyelela esikhulwini esihlinzeka ngolwazi seNkampani Kahulumeni efanele; noma
 - 11.3.2. sidlulise isicelo ngokuvumelana nesigaba 12 esikhulwini esihinzeka ngolwazi esishiwo ekugcineni, noma yikuphi okuzokwenza isicelo sicutshungulwe ngokushesha.

12. UKUDLULISWA KWEZICELO

- 12.1. Uma kwenziwa iSicelo Sokufinyelela eBhange Lemihlaba mayelana:
- 12.1.1. IBhange Lemihlaba alinalo iRekhodi noma alikho ngaphansi kokulawula kwalo kodwa likwenye iNkampani Kahulumeni;
 - 12.1.2. indaba ekwiRekhodi ihlobene eduze nemisebenzi yeny e iNkampani Kahulumeni kuneyeBhange Lemihlaba; noma
 - 12.1.3. iRekhodi liqukethe ulwazi lwezohwebo oludingidwa ku-15.1.9 lapho noma iyiphi enye iNkampani Kahulumeni enesithakazelo sezohwebo esikhudlwana kulo,
- iSekela Lesikhulu Esihlinzeka Ngolwazi okwenziwe kuso isicelo kumelwe ngokushesha kangangalokho okunengqondo, kodwa kube phakathi nezinsuku ezingu-14 ngemva kokuthola isicelo:
- 12.1.4. sidlulisele isicelo esikhulwini esihlinzeka ngolwazi seNkampani Kahulumeni noma, uma ngokwesigaba 12.1.3 kunenye iNkampani Kahulumeni enesithakazelo sezohwebo, esikhudlwana; futhi
 - 12.1.5. uma iBhange Lemihlaba lineRekhodi futhi licabanga ukuthi kungaba usizo ukwenza kanjalo ukuze lenze isikhulu esihlinzeka ngolwazi senye iNkampani Kahulumeni sikhazi ukusebenza ngesicelo, lithumele iRekhodi noma ikhophi leRekhodi kuleso sikhulu esihlinzeka ngolwazi.
- 12.2. Uma kwenziwa iSicelo Sokufinyelela eBhange Lemihlaba mayelana:
- 12.2.1. iRekhodi lingekho kwiBhange Lemihlaba noma ngaphansi kokulawula kwalo futhi iBhange Lomhlaba lingazi ukuthi iyiphi iNkampani Kahulumeni enalo noma elilawulayo iRekhodi;
 - 12.2.2. indaba ekwiRekhodi ingahlobene eduze nemisebenzi yeBhange Lemihlaba futhi iBhange Lemihlaba lingazi ukuthi iRekhodi lihlobene eduze ngokwengeziwe nemisebenzi yeny e iNkampani Kahulumeni kunaleyo yeBhange Lemihlaba; futhi
 - 12.2.3. iRekhodi lakhiwa enye iNkampani Kahulumeni noma lakhelwa yona noma alizange lakhelwe iNkampani Kahulumeni noma lakhelwe yona, kodwa latholwa kuqala enye iNkampani Kahulumeni, iBhange Lemihlaba kumelwe ngokushesha kangangalokho okunengqondo, kodwa kunoma yikuphi kube phakathi nezinsuku ezingu-14 ngemva kokwamukelwa kweSicelo Sokufinyelela, lidlulisele iSicelo Sokwamukela esikhulwini esihlinzeka ngolwazi seNkampani Kahulumeni iRekhodi elakhiwa yiyo noma elakhelwa yona noma eyalithola kuqala, ngokwalokho okuyikho.
- 12.3. Lapho kudluliswa iSicelo Sokufinyelela, iSekela Lesikhulu Esihlinzeka Ngolwazi kumelwe sazise ngokushesha uMceli ngokudluliswa, izizathu zokudlulisa nesikhathi isicelo esasetshenzwa ngaso.

13. ISINQUMO SOKUVUMA UKUNGENA KUMAREKHODI

- 13.1. Uma uMceli esenikeziwe isaziso sokuthi iSicelo Sokufinyelela sivunyiwe, uMceli kumelwe:
- 13.1.1. uma kumelwe kukhokhwe imali yokufinyelela, lapho leyo mali isikhokhiwe; noma
 - 13.1.2. uma ingekho imali okumelwe ikhokhwe, ngokushesha,
anikezwe ukufinyelela ngohlobo olufanele njengoba uMceli ebonisile eSicelweni Sokufinyelela nangolimi olukhethwa uMceli uma iRekhodi litholakala ngalolo limi.
- 13.2. iSekela Lesikhulu Esihlinzeka Ngolwazi lizokwazisa uMceli ngesinqumo sakhe phakathi nezinsuku ezingu-30 ngemva kokwamukela iSicelo Sokufinyelela noma angase elule leso sikhathi ngesinye isikhathi esingadluli ezinsukwini ezingu-30. Isikhathi iSekela Lesikhulu Esihlinzeka Ngolwazi elizokwazisa ngaso uMceli ngesinqumo sakhe singase selulwe uma kudingeka ukuze kunikezwe ilungu langaphandle ithuba lokwenza izethulo kwiSekela Lesikhulu Esihlinzeka Ngolwazi lapho iRekhodi eliceliwe liphathelene namaRekhodi alelo lungu langaphandle.
- 13.3. Isikhathi okubhekiselwe kuso esigaben 13.2 ngenla singase selulwe ngesinye isikhathi esingadluli ezinsukwini ezingu-30 uma:
- 13.3.1. iSicelo Sokufinyelela singesesibalo esikhulu samaRekhodi futhi ukuhambisana nesikhathi sokuqala kungaphazamisa ngokungenangqondo imisebenzi yeBhange Lemihlaba;
 - 13.3.2. iSicelo Sokufinyelela sidinga ukuba kucingwe amaRekhodi agcinwe elinye ihhovisi leBhange Lemihlaba angekho edolobheni elifanayo nehhovisi leSekela Lesikhulu Esihlinzeka Ngolwazi esingenakufinyelelw ngokunengqondo phakathi sokuqala;
 - 13.3.3. ukubonisana phakathi kwemikhakha yeBhange Lemihlaba noma neny iNkampani Kahulumeni kuyadingeka noma kuyafiseleka ukuze kunqunywe ngesicelo esingeke sikwazi ukuqedelwa phakathi nesikhathi sokuqala;
 - 13.3.4. iRekhodi lingekе litholakale phakathi nesikhathi sokuqala sezinsuku ezingu-30; noma
 - 13.3.5. UMceli uyakuvuma ngokubhala phansi ukwelulwa kwsikhathi.
- 13.4. iBhange Lemihlaba lizokwazisa uMceli ngokubhala uma kudingeka ukuba kwelulwe isikhathi njengoba kudingindwa esigaben 13.3.
- 13.5. Uma iSekela Lesikhulu Esihlinzeka Ngolwazi sihluleka ukwenza isinqumo mayelana neSicelo Sokufinyelela phakathi nezinsuku ezingu-30, iSekela Lesikhulu Esihlinzeka Ngolwazi sibhekwa njengesisenqabile iSicelo Sokufinyelela.
- 13.6. Uma iNkampani Kahulumeni isenqaba iSicelo Sokufinyelela, sibambezeleka noma sivunya ngokuxhomeke ekukhokhweni kwezimali ezingenangqondo noma ngohlobo olungamukeleki, isigaba 78(2) se-PAIA sinikeza uMceli amandla okufaka isicelo enkantolo sokuba inikeze usizo olufanele phakathi nezinsuku ezingu-180 zesinqumo.
- 13.7. Uma inkantolo ikhipha isinqumo sokuba iBhange Lemihlaba linikeze uMceli uufinyelela amaRekodi aceliwe, uMceli kumelwe akhokhe imali yokufinyelela ngaphambi kokuba kunikezwe imvume yokufinyelela kulawo maRekhodi.

14. UKUHLEHLISWA KOKUFINYELELA

14.1. Uma iSekela Lesikhulu Esihlinzeka Ngolwazi leBhange Lemihlaba linquma ukuvuma ukufinyelela kweRekhodi kodwa lelo Rekhodi:

- 14.1.1. izoshicilela phakathi nezinsuku ezingu-90 ngemva kokuthola noma ukudlulisa kwesicelo noma leso sikhathi esengeziwe esidingekayo ngokunengqondo ukuba kunyathelisa futhi kuhunyushwe iRekhodi ngenjongo yokulishicilela;
- 14.1.2. lidingwa umthetho ukuba lishicilela kodwa lisazoshicilela; noma
- 14.1.3. lilungiselelw ekuba lithunyelwe kunoma yisiphi isishayamthetho noma umuntu othile kodwa lisazothunyelwa,

iSekela Lesikhulu Esihlinzeka Ngolwazi lingase likuhlehlise ukuvumela ukufinyelela iRekhodi isikhathi esinengqondo.

14.2. Uma ukufinyelela iRekhodi kuhlehlisa ngokwemigomo yesigaba 14.1 ngenhla, iSekela Lesikhulu Esihlinzeka Ngolwazi kumelwe lazise uMceli othintekile:

- 14.2.1. ukuthi uMceli angase, phakathi nezinsuku ezingu-30 ngemva kokunikeza kwaleso saziso, ethule kwiSekela Lesikhulu Esihlinzeka Ngolwazi izizathu zokuthi kungani iRekhodi lidingeka ngaphambi kokunyathelisa noma ukuthunyelwa; kanye
- 14.2.2. nesikhathi esihlawumbiselwayo okuzohlehlisa ngalso ukufinyelela.

14.3. Uma uMceli enza izethulo ngokwemigomo yesigaba 14.2 ngenhla, iSekela Lesikhulu Esihlinzeka Ngolwazi, kumelwe ngemva kokucabangela lezo zethulo, livume iSicelo Sokufinylela kuphela uma kunezizathu ezinengqondo zokukholelw ukuthi uMceli uzolimala uma ukufinyelela iRekhodi kuhlehlisa ngesikhathi esihlawumbiselwayo.

15. IZIZATHU ZOKWENQABA UKUFINYELELA KUMAREKHODI

15.1. ISekela Lesikhulu Esihlinzeka Ngolwazi, ngokuxhomeke kweminye imibandela ye-PAIA, izosenqaba isicelo solwazi noma iRekhodi ngezizathu:

- 15.1.1. zokuvikeleka okuphoqelekile kobumfihi belungu langaphandle elingumuntu ongokwemvelo;
- 15.1.2. zokuvikeleka okuphoqelekile kwamaRekhodi athile e-South African Revenue Service;
- 15.1.3. zokuvikeleka okuphoqelekile kolwazi lwezohwebo lwelungu langaphandle, uma iRekhodi liqukethe:
 - 15.1.3.1. izimfihi zokuhweba zelungu langaphandle;
 - 15.1.3.2. ulwazi lwezimali, lwezohwebo, lwezesayensi noma lwezobuchwephesho okungathi uma ludalulwa lulimaze izithakazelo ezingokwezimali, nezohwebo zalelo lungu langaphandle; noma
 - 15.1.3.3. ulwazi oluhlinzekwe yilungu langaphandle ngokwethemba, uma lokho kudalula kungabeka ilungu langaphandle esimweni esibi ezingxoxweni zezinkontileka noma ezinye noma ekuncintisaneni kwwezohwebo;
- 15.1.4. ukuvikeleka okuphoqelekile kolwazi oluthile oluyimfihi, nokuvikelwa kolunye ulwazi oluthile oluyimfihi lwamalungu angaphandle;
- 15.1.5. ukuvikeleka okuphoqelekile kokuphepha kwabantu nokuvikelwa kwempahla;
- 15.1.6. ukuvikeleka okuphoqelekile kwamadokhethi amaphoyisa ezinqubweni zebheyili, nokuvikelwa kokusetshenziswa komthetho nezinquozezomthetho;

- 15.1.7. ukuvikeleka okuphoqelekile kwamaRekhodi okungase kubhekwe njengokuyimfihlo ezinqubweni zezomthetho;
- 15.1.8. ukuvikela, ukuvikeleka nobudlelwano bamazwe ngamazwe beNingizimu Afrika;
- 15.1.9. izithakazelo zezomnotho nenhلالاکاهلے engokwezimali yeNingizimu Afrika nemisebenzi yezohwebo yeziNkampani Zikhulumeni;
- 15.1.10. ukuvikeleka okuphoqelekile kwemininingwane yocwaningo yelungu langaphandle, kanye nokuvikeleka kwemininingwane yocwaningo yeNkampani Kahulumeni;
- 15.1.11. ukuvikeleka okuphoqekile kwemisebenzi yeziNkampani Zikhulumeni; kanye
- 15.1.12. izicelo okusobala ukuthi azilutho noma ziyacasula, noma eziwukumoshwa okukhulu nokungenangqondo kwezinsiza.

16. IZIGABA ZAMAREKHODI APHETHWE YI-LAND BANK

16.1. Ulwazi olungatholakali ngokuzenzekelayo

ISigaba 14(1)(d) se-PAIA sidinga ukuba iBhange Lemihlaba lihlinzeke ngencazelo yezigaba zamaRekhodi agcinwe yiBhange Lemihlaba ukuze lilungiselele iSicelo esingokomthetho Sokufinyelela ulwazi. Kuyagcizelewa ukuthi ukufinyelela amaRekhodi ashiwo kulesi sigaba akuqinisekisiwe ngoba kuxhomeke emibandeleni ye-PAIA.

A. Izimali-mboleko – Inethiwekhi Yemisebenzi Nezfunda	<ul style="list-style-type: none"> - Izinqubomgomo nezinquo - Amaminithi (Irekodi Yesinqumo) - Irekhodi yokuvunywa Kwemali-mboleko - Umbiko Wokuhlolwa Kokuqala Kwephrojekthi - Imibiko Yokubheka Ukusebenza Kwephrojekthi - Izivumelwano Zemali-mboleko - Imibiko Yokuphela Kwephrojekthi - Imibiko Yokuhlaizwa Kwephrojekthi - Izicelo Zemali-mboleko - Amadokumenti Emali-mboleko (I-KYC, Izibambiso njll.) - Izimali Nezindleko - Imininingwane yekhasimende
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(b) Imixhaso	<ul style="list-style-type: none"> - Izinqubomgomu nezinqubo - Amaminithi (Irekodi Yesinqumo) - AmaRekhodi okugunyazwa Kwemixhaso - Izicelo Zabamukeli - Imininingwane Yabamukeli - Imibiko Yokubheka Ukusebenza Kwemixhaso Yephrokethi - Izivumelwano Zemixhaso - Imibiko Yokuphela Kwephrojekthi - Imibiko Yokuhlaziya Kwephrojekthi
(c) Ukuphathwa Kobungozi	<ul style="list-style-type: none"> - Izinqubomgomu nezinqubo - Imibiko Yokuphatha Ubungozi - Izibuyekezo Zobungozi Beprojekthi/Bekhasimende - Uhlaka Lokwanelu Kwemali Yokuqala Ukusebenza - Uhlaka Lokuphatha Ubungozi - Imininingwane Ye-PIP/PEP
(d) Ukuphathwa Kwezimali	<ul style="list-style-type: none"> - Izinqubomgomu nezinqubo - Amabhajethi Enkampani - Amabhajethi Emikhakha Yebhizinisi - Imibiko Yezimali Zenkampani - Imibiko Yokuphathwa Kwezimali - Amadokumenti Amaholo - Amadokumenti Okuphathwa Kwezimali - Imithetho Neziqondiso Zezimali - Izincwadi zama-akhawunti - Amarekhodi/ama-akhawunti amakhasimende - Amakhontrakthi nezivumelwano zokuqasha - Idathabheyisi Yabahlinzeki - I-Rejista Yempahla - Amapholisi Emishwalensi
(e) Ukuphathwa Kokuhlinzeka Ngezinsiza	<ul style="list-style-type: none"> - Izinqubomgomu nezinqubo - Amadokumenti okubhida - Imininingwane yelungu langaphandle (I-KYC, Isimo sentela, I-BEE njll.) - Imibiko - Amarekhodi amaminithi nezinqumo

(f) Ukuphathwa Kwamakhontrakthi	<ul style="list-style-type: none"> - Izinqubomgomu nezinqubo - Izivumelwano/Amakhontrakthi Ezimali-mboleko - Incwadi Yenqubo Yokukhipha Imali-mboleko - Amadokhumenti Ezicelo Zokukhokhelwa - Amadokhumenti Okukhokha - Amadokhumenti Okubuyisa Imali-mboleko
(g) Umcini-mafa	<ul style="list-style-type: none"> - Izinqubomgomu nezinqubo - Amajeneli - Ukukhishwa kwezimali zokuqalisa (izivumelwano, ukuhlola ukufanelekela isikwelethu njll.)
	<ul style="list-style-type: none"> - Imibiko - Idata yemakethe - Ukuqinisekisa izivumelwano - Ukuqedwa kwezikweletu - Izibambiso nokusiswa kwezikweletu - Ukuphathwa kukakheshi - Izinhlelo Zokuboleka <p>-Amadokhumenti E-Domestic Medium Term Note Programme</p>
(h) Abasebenzi	<ul style="list-style-type: none"> - Izinqubomgomu nezinqubo - Amafayela abasebenzi - Ukuqashwa - Amabhonasi okusebenza kahle - Ukuqequesha nokuthuthukisa - I-HIV Aids - Uhlelo lobulungiswa kwezokuqasha, - Ezempilo Nokuphepha Emsebenzini, - Izingxabano zabasebenzi - Amarekhodi aphathelene neZingxoxo kanye neziNyunyana - Amarekhodi Okuqondisa Izigwegwe - Izivumelwano Zobambiswano Ze-IR - Imithetho Yesikhwama Somhlalaphansi SeBhange Lemihlaba - Uhlelo Lwamakhono Asemsebenzini - Imithetho Yesikhwama Somhlalaphansi SeBhange Lemihlaba

(i) Ezobuchwepheshe Bamakhompyutha	<ul style="list-style-type: none"> - Izinqubomgomo nezinqubo - Izivumelwano Zezinga Lesevisi Ze-ICT - Amarekhodi ahlobene namasistimu - Disaster recovery and implementation plans - Abahlinzeki Bezinsiza Ze-IT Zezhinlelo Zebhizinisi ezisetshenziswayo - Ukutholwa kwezinsiza nemishini ye-IT
(j) Ukuphathwa Kwezakhiwo	<ul style="list-style-type: none"> - Izinqubomgomo nezinqubo; - Amapulani Ezakhiwo - I-Rejista Yempahlala (engeyona eyezimali) - Amadokumenti Omshwalensi
(j) Amasu Enkampani	<ul style="list-style-type: none"> - Izinqubomgomo nezinqubo - Umbono Wenkampani Nezitatinende Zomgomo - Amasu Enkampani - Ama-Balanced Scorecard - Ukuhlola Okwenzeka Ngaphandle
(k) Amasevisi Angokomthetho	<ul style="list-style-type: none"> - Izinqubomgomo nezinqubo - Izivumelwano - I-Memorandum of Understanding - Imibono Yezomnotho - Ukumangalelana - Ezokuphepha - Izivumelano nabahlinzeki bezinsiza namanye amalungu - Ukubhalelana namakhasimende

(l) Okuxhumana	<ul style="list-style-type: none"> - Izinqubomgomu nezinquo - Ibhrendi - Umbiko waminyaka yonke - Okukhululelwu abezindaba - Izinkulomo - Amaphephandaba angaphakathi - I-Intranet - Amaminithi emihlangano - Amasu okuxhumana - Amasu Abezindaba Angashicilelwanga - Ukukhuluma Nabezindaba Okungashicilelwanga - Izihloko Zezindaba Ezingashicilelwanga - Izincwadi Ezingashicilelwanga - Iqhaza Lenkampani Kwezenhlalo - Amakhontrakthi Emifundaze Yabafundi
(m) Okumaketha	<ul style="list-style-type: none"> - Izinqubomgomu nezinquo - Izinto zokuphromotha nokumaketha - Amaminithi emihlangano - Amasu okumaketha nokuhamisa - Izikhangiso nezinhlelo zokusakaza - Izithombe
(n) I-Secretariat yeBhodi	<ul style="list-style-type: none"> - Izinqubomgomu nezinquo - Ukudalula Izintshisekelo - Amarekhodi ahlobene namalungu eBhodi - Amarejista Okuba Khona Emihlanganweni Yebhodi NawamaKomiti - Amaminithi nama-Ajenda eBhodi NawamaKomiti - Amarekhodi akwithephu emihlangano yeBhodi nawamaKomiti - Amaminithi Ekomiti Ephethe

(o) Ihhovisi le-CEO	<ul style="list-style-type: none"> - Izinqubomgomo nezinqubo - Izincwadi zeBhodi eziya nezivela kubabambiqhaza bangaphakathi nabangaphandle - Izincwadi zeBhodi eziya nezivela kuNgqongqoshe Wezimali - Izinwadi zeBhodi - Ukwabiwa Kwamandla - Amagunya okusayina - Uhlelo Lwenkampani - Isivumelwano Nabanikazi Bamasheya
(p) Ucwaningo Lwezomnotho Zezolimo Nezinsiza Zokusungula	<ul style="list-style-type: none"> - Izinqubomgomo nezinqubo - Imibiko Yamakhomodithi - Izibuyekezo Zezomnotho - Izinkomba Zemakethe - Imibiko / Izinqubomgomo - Ucwaningo Nokusungula - Imibiko Yemboni Nomkhakha
(q) Okuvamile	<ul style="list-style-type: none"> - Wonke kanye nanoma yimaphi amaminithi, amarekhodi ezinqumo noma ezingxoxo, kanye nawo wonke amadokhumeni asekelayo, okwenzeka noma okwashintshwana ngawo ngokuphathelene nemihlangano yangaphakathi yamakomiti eBhange Lemihlaba, iminyango, inethiwekhi yesifunda noma amaqembu ayo amancane. - Wonke kanye nanoma yikuphi ukuxhuma kwangaphakathi noma ukuxhumana phakathi kwabasebenzi beBhange Lemihlaba ngokuphathelene nezindaba zeBhange Lemihlaba namalungu angaphandle.

17. ULWAZI OLUTHOLAKALA NGOKUZENZEKELAYO

- 17.1. Ulwazi olubekwe kule ngxenye lumphathelene namaRekhodi atholakala ngokuzenzekelayo ukuba ahlolwe, athengwe noma akopishwe.
- 17.2. Lolu lwazi akudingeki ukuba lucelwe ngesicelo esisemthethweni ngokwemigomo ye-PAIA futhi lungacelwa kunoma yiliphi iSekela Lesikhulu Esihlinzeka Ngolwazi elibhalwe ngaphansi kwesigaba 5.

17.3. Ulwazi olutholakala ngokuzenzekelayo

Ulwazi / amaRekhodi alandelayo angatholakala ngokuzenzekelayo ngaphandle kwesicelo esisemthethweni:

- 17.3.1. Imibiko Yaminyaka Yonke
- 17.3.2. Izincwadi eziphrintwe yiBhange Lemihlaba
- 17.3.3. Amaphephandaba
- 17.3.4. Izinto zokumaketetha
- 17.3.5. Amabhuku amancane
- 17.3.6. Amaphosta
- 17.3.7. Izincwajana
- 17.3.8. Amapheshana
- 17.3.9. Ezinye izincwadi okuhloswe ukuba zibukwe umphakathi

Ulwazi olutholakala kwiwebhusayithi yeBhange Lemihlaba (www.landbank.co.za) ludalulwa ngokuzithandela.

18. IZIXAZULULO NGOKWEMIGOMO YE-PAIA

Izixazululo Zangaphakathi

Noma yimuphi uMceli onganelisekile ngesinqumo esenziwe yiSekela Lesikhulu Esihlinzeka Ngolwazi seBhange Lemihlaba angathomela isikhalo ngokuqondile kwiSikhulu Esihlinzeka Ngolwazi seBhange. Isikhalo kufanele sibhalwe phansi kwi-imeyili noma ephepheni (sibhalwe ngomshini noma ngesandla).

Uma uMceli engakaneliseki ngesinqumo esenziwe iSikhulu Esihlinzeka Ngolwazi seBhange, aBaceli kuzodingeka basebenzise izixazululo zangaphandle ezitholakalayo.

Izixazululo Zangaphandle

Noma yimuphi uMceli onganelisekile nganoma yisiphi isinqumo seBhange Lemihlaba ngokuphathelene neSicelo Sokufinyelela iRekhodi leBhange Lemihlaba angathomela isikhalo ngokuqondile kuMqondisi Wolwazi noma aye eNkantolo Ephakeme noma kwenye inkantolo enesikhundla esifanayo ukuze athole isixazululo ngokuba afake isicelo enkantolo phakathi nezinsuku ezingu-180 (ikhulu namashumi ayisishiyagalombili) ngokwemigomo yesigaba 78 se-PAIA.

19. IZIMALI EZIKHOKHWAYO

- 19.1. UMceli ocela ikhophi yeRekhodi noma ukufinyelela irekhodi angase akhokhiswe imali yokulikhiqiza nokuliposa uma iSicelo Sokufinyelela sivunywa, njengoba kunqunyiwe.
- 19.2. Uma ukufuna iRekhodi nokulungiselela iRekhodi elizodalulwa, ngokomgono weSekela Lesikhulu Esihlinzeka Ngolwazi, kungadinga amahora angaphezu kwayisithupha ngalezi zinjongo, iSekela Elihlinzeka Ngolwazi kumelwe lazise uMceli ukuba akhokhe idiphizi, ingxene yemali yokufinyelela, inqobo nje uma imali ekhokhwayo njengediphizi kumelwe ingeqi ingxene eyodwa kwezintathu zemali ekhokhwayo, uma iSicelo Sokufinyelela sivunywa.
- 19.3. Uma idiphizi isikhokhiwe ngokuphathelene neSicelo Sokufinyelela esenqatshwayo, iSikhulu Esihlinzeka Ngolwazi kumewe sibuyisele idiphizi kuMceli.
- 19.4. Uma iSicelo Sokufinyelela sivunywa noma senqatshwa, iSekela Lesikhulu Esihlinzeka Ngolwazi kumelwe sazise uMceli ngesinqumo sakhe nezimali ezikhokhwayo.
- 19.5. Sicela ubheke iSithasiselo B ukuze ubone izimali ezifanele ezikhokhwa uMceli.

20. UKUCUTSHUNGULWA KWEMINININGWANE YOMUNTU

20.1. Imibandela Yokucubungula Okusemthethweni

Isahluko 3 se-POPIA sihlinzeka ngeMibandela emincane Yokucubungula Ngokusemthethweni Imininingwane Yomuntu okwensiwa yiLungu Elinomthwalo. Le mibandela akumelwe inganakwa ngaphandle uma okwehlukile okukhethekile kusebenza njengoba kubekwe kwi-POPIA. Ngezansi kunencazelo yeMibandela eyisishiyagalombili Yokucubungula Ngokusemthethweni njengoba iqukethwe kwi-POPIA:

- 20.1.1. **Ukulandisa** – iLungu Elinomthwalo linomthwalo wokuqiniseka ukuthi kuyahanjiswana ne-POPIA ngokuphathelene noKucutsungulwa Kwemininingwane Yomuntu.
- 20.1.2. **Imingcele yokuCubungula** – Imininingwane Yomuntu kumelwe iquoqwe ngokuqondile kuMnikazi Wedatha ngokwezinga okungenzeka ngalo; kumelwe iCutshungulwe kuphela ngemvume yoMnikazi Wedatha futhi kumelwe isetshenziswe kuphela ngenjongo etholelw yona.
- 20.1.3. **Ukuqondana nenjongo** – Imininingwane Yomuntu kumelwe iCutshungulwe kuphela ngenjongo eqondene naleyo etholelw yona futhi akumelwe igcinwe isikhathi eside kunaleso edingeka sona ukuze kufinyelelw leyo njongo.
- 20.1.4. **Imingcele eyengeziwe yokuCubungula** – Ukucutshungulwa okwengeziwe kweMininingwane Yomuntu kumelwe kuhambisane nenjongo yokuqala imininingwane eyayiqoqelw yona.
- 20.1.5. **Ikhwalithi Yemininingwane** – iLungu Elinomthwalo kumelwe liqiniseke njalo ukuthi Imininingwane Yomuntu egciniwe inembile nokuthi ubuqotho bemininingwane buyalondolozwa ngezinyathelo zokuvikeleka ezifanele.
- 20.1.6. **Ukungafihli** – kumelwe kungabikho kufihla lutho phakathi koMnikazi Wedatha neLungu Elinomthwalo.
- 20.1.7. **Iziqaphi zokuvikeleka** – iLungu Elinomthwalo kumelwe lithathe izinyathelo ezinengqondo zokuqinisekisa ukuthi kuneziqaphi ezanele zokuqinisekisa ukuthi Imininingwane Yomuntu iCutshungulwa kahle futhi ayifinyelelw ngokungemthetho.
- 20.1.8. **Ukubamba Iqhaza Komnikazi Wedatha** – uMnikazi Wedatha kumelwe aziswe ukuthi imininingwane yakhe iyaCutshungulwa futhi kumelwe kubu ukuthi wayiletha imvume yakhe esekelwe olwazini yalokho kuCutshungulwa.

20.2. Injongo Yokucubungula KweBhange Lemihlaba Ulwazi Lomuntu

Njengoba kuchazwe esigabeni 20.1.3, Imininingwane Yomuntu ingase iCutshungulwe kuphela ngenjongo ekhethekile. Injongo iBhange Lemihlaba eliCubungula ngayo noma elizoCubungula ngayo Imininingwane Yomuntu ichazwe eNgxenyeni 1 yeSithasiselo E.

20.3. Abemukeli Bemininingwane Yomuntu

INgxene 2 yeSithasiselo E ichaza abemukeli iBhange Lemihlaba elingabanikeza Imininingwane Yomuntu Yomnikazi Wedatha.

20.4. Ukuthunyelwa kweMininingwane Yomuntu Ngaphesheya Kwemingcele

ISigaba 72 se-POPIA sithi Imininingwane Yomuntu ingase idluliselwe ngaphandle kwaseNingizimu Afrika uma:

- 20.4.1. izwe lomemukeli linganikeza leyo datha “izinga elanele” lokuvikeleka. Lokhu kusho ukuthi imithetho yobumfiha yedatha layo kumelwe lifane kakhulu neZimo Zokucutshungulwe Okusemthethweni njengoba ziukethwe kwi-POPIA; noma
- 20.4.2. uMnikazi Wedatha uyavuma ukuba kudluliselwe Imininingwane Yomuntu; noma
- 20.4.3. ukudluliselwa kuyadingeka ekufezeni isibopho senkontileka phakathi koMnikazi Wedatha neLungu Elinomthwalo; noma
- 20.4.4. ukudluliselwa kuyadingeka ekufezeni isibopho senkontileka phakathi kweLungu Elinomthwalo nelungu langaphandle, ngokwezintshisekelo zoMnikazi Wedatha; noma
- 20.4.5. ukudluliselwa kungokwenzozo yoMnikazi Wedatha, futhi akunakwenzeka ngokunengqondo ukuthola imvume yoMnikazi Wedatha, futhi uma ibingatholakala, uMnikazi Wedatha, ubengayinikeza nakanjani leyo mvume.

Ingxene 3 yeSithasiselo E ichaza ukudluliselwa okuhleliwe ngaphandle kwemingcele kweMininingwane Yomuntu nombandela ongenhla osebenzayo kuko.

20.5. Incazeloyezinyathelo zokuvikeleka kwemininingwane kumelwe yenziwe yiBhange Lemihlaba

Ingxene 4 no-5 yeSithasiselo E ichaza izinhlobo zezinyathelo zokuvikeleka ezenziwa yiBhange Lemihlaba Nokuthuthukisa lase-SA ukuze kuqinisekwe ukuthi Imininingwane Yomuntu iyahlonishwa futhi iyavikelwa.

20.6. Ukwenzaba Komnikazi Wedatha Ukucutshungulwa Kwemininingwane Yomuntu

ISigaba 11(3) se-POPIA nesiqondiso 2 seZiqondiso ze-POPIA zithi uMnikazi Wedatha angase, nganoma yisiphi isikhathi enqabe ukuba kuCutshungulwe Imininingwane yakhe Yomuntu efomini elinqunyiwe elifakwe kule Ncwadi laba iSithasiselo C, enqabe ukuba kuCutshungulwe Imininingwane yakhe yomuntu, ngaphandle kokwehlukile okuqukethwe kwi-POPIA.

20.7. Isicelosokulungiswa noma ukususwa kweMininingwane Yomuntu

ISigaba 24 se-POPIA nesiqondiso 3 seZiqondiso ze-POPIA zithi uMnikazi Wedatha angase acele ukuba Imininingwane Yomuntu ilungiswe/isuswe ngefomu elinqunyiwe elifakwe laba iSithasiselo D kule Ncwadi.

- 21. UKUBANDAKANYEKA KOMPHAKATHI EKWAKHIWENI KWENQUBOMGOMO NOKUSEBENZISA AMANDLA NOMA UKWENZA IMISEBENZI KOMQONDISO WOLWAZI**
- 21.1. Ekusebenziseni amandla ayo noma ekwenzeni imisebenzi yayo ngokwemigomo ye PAIA ne-POPIA, ngezikathathi ezithile umphakathi umenywa ukuba wenze izethulo noma ubambe iqhaza noma uthonye ukuthuthukiswa kweZiqondiso, iZinkambiso Zokuziphatha Nemihlahlandlela noma izinqubomgomo ezifanele
- 21.2. Amalungu omphakathi, noma nini, angenza izethulo eBhange Lemihlabo ngokuphathele noma izinqubomgomo ezifanele kwanoma yimuphi umuntu osesifundeni sanoma yiliphi ilungelo leBhange Lemihlabo.
- 21.3. Amalungu omphakathi akhuthazwa futhi ukuba athumele iziphakamiso zokuthuthukiswa kweNkambiso Yokuziphatha nanoma yiluphi ushintsho emthethweni noma izethulo mayelana nanoma iyiphi indaba ethinta imininingwane yomuntu yomnikazi wedatha. Umphakathi ukhuthazwa futhi ukuba ubambe iqhaza lapho kuboniswana nomphakathi futhi kunokuxoxisana nababambiqhaza okuhlelwu uMqondisi.
- 21.4. Ipulatifomu esetshenziselwa ukubamba iqhaza komphakathi ingase ibe ngezigcawu zomphakathi (okungokoqobo noma nge-inthanethi), ngama-imeyili noma ngokuthumela okubhaliwe.
- 21.5. Izimvo nokuthunyelwe amalungu omphakathi kucatshanelwa ngokucophelela phakathi nokwakhiwa kweZiqondiso, Imihlahlandlela neZinkambiso Zokuziphatha noma izinqubo ezifanele.
- 21.6. IBhange Lemihlala lisakaza ulwazi ngezindlela zobuchwepheshe nezinyathelisiwe, igazethi kahulumeni kanye nangezingosi zokuxhumana

22. UKUVUSELWA KWENCWADI YE-PAIA

IBhange Lokuthuthukiswa Kwemihlabo Nezolimo laseNingizimu Afrika uma kudingekile, lilungisa futhi lishicilele le Ncwadi njalo ngonyaka noma ibuyekeze iNcwadi lapho kunesidingo sokwenza kanjalo.

23. UKUGUNYAZWA KWENCWADI YE-PAIA

Le Ncwadi yatuswa futi yagunyazwa amakomiti alandelayo:

- I-Policy and Process Change Committee (PPROCC) mhla ka-22 Novemba 2022.
- I-Executive Committee (EXCO) mhla ka-06 Disemba 2022.
- I-Risk and Governance Committee (RGC) mhla ka-17 Januwari 2023.

Le Nqubomgomo yagunyazwa yiBhodi yeBhange Lemihlabo mhla ka-27 Januwari 2023.

AMAFOMU ANQUNYIWE ESITHASISELO A

ISICELO SOKUFINYELELA IREKHODI
(UMtheshwana 7)

YAZI LOKHU OKULANDELAYO:

1. *Umceli kumelwe afake ikhophi kamazisi wakhe.*
2. *Uma izicelo zenzelwa omunye umuntu, ubufakazi baleso sigunyazo, kumelwe bufakwe kuleli fomu.*

IYA KU: Isikhulu Esihlinzeka Ngolwazi

(Ikheli)

Ikheli le-imeyili:

Inombolo ye-

Feksi: *Phawula*

ngo-X

<input type="checkbox"/> Isicelo senziwa ngegama lami	<input type="checkbox"/> Isicelo zenzelwa omunye umuntu.
---	--

IMININGWANE YOMUNTU				
Amagama Aphelele				
Inombolo Kamazisi				
Isikhundla salowo owenza isicelo (<i>uma senziwa egameni lomunye</i>)				
Ikheli Leposi				
Ikheli Lomgwaoqo				
Ikheli Le-Imeyili:				
Izinombolo Zokuxhumana	Ucingo (B):		Ifeski:	
Amagama aphelele omuntu owenzelwa isiceo (<i>uma kusebenza</i>):				
Inombolo Kamazisi				
Ikheli Leposi				

Ikheli Lomgwaqo				
Ikheli Le-Imeyili:				
Izinombolo Zokuxhumana	Ucingo (B)		Ifeski	
	Iselula			

**IMINININGWANE YEREKHODI
ELICELWAYO**

Yisho imininingwane egcwele yerekhodi elicelwayo, kubandakanya nenombolo yokulandeleta uma uyazi, ukuze litholakale kalula irekhodi. (Uma isikhala esihlinzekiwe singeneli, ucelwa ukuba uqhubeke kwelinye ikhasi bese ulix huma kule fomu. Wonke amakhasi engeziwe kumelwe asayinwe.)

Incazeloyerekhodi noma ingxenye edingekayo yerekhodi:	
Inombolo yokulandeleta, uma ikhona	
Noma yimiphi eminye imininingwane yerekhodi	

**UHLOBO LWEREKHODI
(Maka ibhokisi elifanele ngo-“X”)**

Irehodi libhaliwe noma liprintiwe	
Irehodi liyizithombe ezikwikhompyutha (<i>lokhu kubandakanya izithombe, ama-slides, okuqoshwe ngevidiyo, izithombe ezenziwe ngekhompyutha, imidwebo, nokunye</i>)	
Irehodi lingamagama aqoshiwe noma ulwazi olungenziwa umsindo:	
Irehodi likukhompyutha noma lingendlela ye-elektronikhi, noma efundeka ngomshini:	

UHLOBO LOKUFINYELELA
(Maka ibhokisi elifanele ngo-“X”)

Ikhophi eliphrintiwe lerekhodi (<i>kubandakanya amakhophi anoma yiziphi izithombe ezikwi-inthanethi, okubhaliwe nemininingwane ekwikhompyutha noma ngohlobo lwe-elektronikhi noma olufundeka ngomshini</i>)	
Izithombe ezikwikhompyutha ezibhaliwe noma eziprintiwe (<i>lokhu kubandakanya izithombe, ama-slides, okuqoshwe ngevidiyo, izithombe ezenziwe ngekhompyutha, imidwebo, nokunye</i>)	
Ukubhalwa kokulalelwayo (<i>idokumenti ebhaliwe noma ephrintiwe</i>)	
Ikhophi yerekhodi ekwi-flash drive (<i>kubandakanya nezithombe ezikwi-inthanethi nokulalelwayo</i>)	
Ikhophi yerekhodi elikwi-compact disc drive (<i>kubandakanya nezithombe ezikwi-inthanethi nokulalelwayo</i>)	
Ikhophi yerekhodi eligcinwe kwiseva egcina kwi-cloud	

INDLELA YOKUFINYELELA
(Maka ibhokisi elifanele ngo-“X”)

Ukuzihlolela buqu irekhodi ekhelini eliregistiwe lenhlangano kahulumeni/yangasese (<i>kubandakanya nokulalela amagama arekhodiwe, imininingwane engakhiqizwa kabusha ngomsindo, noma imininingwane egcinwe ngekhompyutha noma engohlobo lwe-elektronikhi noma olufundeka ngomshini</i>)	
Amasevisi okuthumela kuya ekhelini lokuthumela	
Amasevisi okuthumela kuya ekhelini lomgwaqo	
Isevisi yekhuriya kuya ekhelini lesigwaqo	
Ifeski yowlazi ngohlobo olubhaliwe noma oluprintiwe (<i>kubandakanya nokubhalwe kususelwa kokulalelwayo</i>)	
I-imeyili yowlazi (<i>kubandakanya nokulalelwayo uma kungenzeka</i>)	
Ukwabelana/ukudluliswa kwefayela nge-cloud	
Ulimi olukhethayo <i>(Qaphela ukuthi uma irekhodi lingatholakali ngolimi olukhethile, ungahle ulithole ngolimi elitholakala ngalo)</i>	

IMINININGWANE YELUNGELO ELIZOSETSHENZISWA NOMA ELIZOVIKELWA

Uma isikhala esihlinzekiwe singeneli, ucelwa ukuba uqhubeke kwelinje ikhasi bese ulix huma kule Fomu. Ocelayo kufanele awasayine wonke amakhasi engeziwe.

Bonisa ukuthi yiliphi ilungelo elizosetshenziswa noma elizovikelwa	
Chaza ukuthi kungani irekhodi eliceliwe lidinge ka ukuze kusetshenziswe noma kuvikelwe ilungelo elishiwo ngenhla:	

IZINKOKHELO

- a) *Imali yesicelo kumelwe ikhokhwe ngaphambi kokuba kucatshangelwe isicelo.*
 b) *Uyokwaziswa ukuthi malini yesicelo okufanele ikhokhwe.*
 c) *Imali yokuthola irekhodi incike kwindlela elizotholakala ngayo kanye nesikhathi esilingene ukulicinga nokulilungisa irekhodi.*
 d) *Uma unegunya lokungayikhokhi imali edingekayo, ucelwa ukuba usho isizathu salelo gunya*

Isizathu	

Uzokwaziswa ngencwadi ukuthi isicelo sakho sivunyiwe yini noma senqatshiwe nokuthi uma sivunyiwe zingakanani izindleko ezihlobene nesicelo sakho, uma zikhona. Sicela ubonise indlela oyikhethayo yokubhalelw:

Ikheli leposi	Ifeski	Ukuxhumana nge-elektronikhi (Sicela ucacisa)

Isayinwe e-_____ mhlaka ka-_____ usuku_____ Iwango-20 _____

Article I. Isignesha Yocelile / yomuntu isicelo esenziwa egameni lakhe

OKOKUSETSHENZISWA YIHHOVISI

Inombolo yokulandeleta:	
Isicelo samukelwe ngu-: (Yisho Isikhundla, Igama Nesibongo SeSikhulu Esihlinzeka Ngolwazi)	
Usuku efike ngalo:	
Inkokhelo yokuthola:	
Idiphozi (uma ikhona):	

Isignesha YeSikhulu Esihlinzeka Ngolwazi

ISITHASISELO B
IZIMALI EZIKHOKHWAYO NGOKWESINQUMO SE-PAIA

1.	Imali yesicelo ekhokhwa yibo bonke aBaceli	R100.00
2.	Ngayinye ifothokhophi yekhasi eliwu-A4 noma ingxenye yalo	R1,50
3.	Ngayinye ikhophi ephrintiwe yekhasi eliwu A4 noma ingxenye yalo elikukhompyutha noma ngendlela eyi-elektronikhi noma efundeka ngomshini	R1,50
4.	Ngayinye ikhophi eyindlela efundeka ngomshini – <ul style="list-style-type: none">○ I-Flash drive○ I-compact disc<ul style="list-style-type: none">● Uma ihlinzekwe uMceli● Uma ihlinzekwe kuMceli	R40.00 R40.00 R60.00
5.	Ngokuthathwe ezithombeni ezibukwayo, ngekhasi eliwu-A4 noma ingxenye yalo	Isevisi ezokwenziwa ngaphandle.
6.	Ngekhophi yezithombe ezibukwayo	Izoxhomeka kwikhathi evela kumhlinzeki wesevisi service provider
7.	Ngokuthathwe nse kwerikhodi elilalelwayo, ngekhasi eliwu-A4 noma ingxenye yalo	R24.00
8.	Ngekhophi yeRekhodi elilalelwayo: <ul style="list-style-type: none">○ I-Flash drive○ I-compact disc<ul style="list-style-type: none">● Uma ihlinzekwe uMceli● Uma ihlinzekwe kuMceli	R40.00 R40.00 R60.00
9.	Ukucinga nokulungiselela ukudalula irekhodi ihora ngalinye noma ingxenye yehora, singalibali ihora lokuqala, okuyisikhathi esidingeka ngalokho kucinga nokulungiselela. Ngeke idlule ingqikithi yezindleko ezingu	R100 R300
10.	Idiphizi: uma ukucinga kudlula amahora angu-6	Ingxenye eyodwa kwezintathu zemali yesicelo ngasinye ebalwe ngokwemigomo yamaphuzu 2 kuya ku-8
11.	Ukuposa, i-imeyili, noma okunye ukudluliswa nge-elektronikhi	Izindleko ezingokoqobo, uma zikhona

ISITHASISELO C

UKWENQABA UKUBA KUSETSHENZWE NGEMINININGWANE YOMUNTU NGOKWEMIGOMO
YESIGABA 11(3) YOMTHETHO WOKUVIKELWA KOLWAZI LOMUNTU. 2013 (UMTHETHO NO. 4
KA-2013)

IMITHETHO EHLOBENE NOKUVIKELWA KWEMINININGWANE YOMUNTU, 2017

(Inqubomgommo 2(1))

Yazi lokhu okulandelayo:

1. *Ubufakazi obufungelwe noma obunye ubufakazi bamadokhumenti obusekela ukwenqatshwa kumelwe bufakwe.*
2. *Uma isikhala esishiyewe kuleli Fomu singenele, thumela iminininingwane ibe iSithasiselo kuleli Fomu bese usayina ikhasi ngalinye.*

Inombolo Yokulandelela:

IMINININGWANE YOMNIKAZI WEDATHA	
Igama nesibongo somnikazi wedatha:	
Ikheli lasekhaya, lokuthumela noma lebhizinisi:	
	Ikhodi ()
Izinombolo zokuxhumana:	
Inombolo ye-Feksi:	
Ikheli le-imeyili:	
IMINININGWANE YOMUNTU ONOMTHWALO	
Igama nesibongo somuntu onomthwalo(<i>uma umuntu onomthwalo engumuntu ongokwemvelo</i>):	
Ikheli lasekhaya, lokuthumela noma lebhizinisi:	
	Ikhodi ()
Izinombolo zokuxhumana:	
Inombolo ye-Feksi:	
Ikheli le-imeyili:	

Igama lenkampani kahulumeni noma yangasese(<i>uma</i> <i>umuntu</i> <i>onomthwalo</i> <i>engetyena umuntu</i> <i>ongokwemvelo</i>):	
Ikheli lebhizinisi:	
	Ikhodi ()
Izinombolo zokuxhumana:	
Inombolo ye-Feksi:	
Ikheli le-imeyili:	
IZIZATHU ZOKWENQABA (<i>Sicela uhlinzekе ngezizathu eziningiliziwe zokwenqaba</i>)	

Isayinwe e-.....mhla ka-.....usuku lwango-20.....

.....
Isignesha yomnikazi wedatha (isicelo)

ISITHASISELO D

IFOMU LESICELO SOKUSUSA NOMA SOKULUNGISA IMINININGWANE YOMUNTU NGOKWEMIGOMO YE-POPIA

ISICELO SOKULUNGISWA NOMA SOKUSUSWA KWEMINININGWANE YOMUNTU NOMA
SOKUSHATSHALALISWA NOMA SOKUSUSWA KWEREKHODI LEMINININGWANE YOMUNTU
NGOKWEMIGOMO YESIGABA 24 (1) YOMTHETHO WOKUVIKELWA
KWEMINININGWANE YOMUNTU, 2013 (UMTHETHO NO. 4 KA-2013)

Inqubomgommo 3 (2)

Yazi lokhu okulandelayo:

1. *Ubufakazi obufungelwe noma obunye ubufakazi bamadokhumenti obusekela ukwenqatshwa kumelwe bufakwe*
2. *Uma isikhala esishiyewe kuleli Fomu singenele, thumela imininingwane ibe iSithasiselo kuleli Fomu bese usayina ikhasi ngalinye*
3. *Lesi sicelo sixhomeke kwezinye izimfuneko ezingokomthetho*

Inombolo Yokulandeleta.....

Maka ibhokisi elifanele ngo-“x”

Isicelo sika-:

Inombolo Yokulandeleta.....

Ukulungiswa noma ukususwa kwemininingwane yomuntu emayelana nomnikazi wedatha ephethwe noma engaphansi kokulawula komuntu onomthwalo

Ukushabalaliswa noma ukususwa kwerekodi yemininingwane yomuntu emayelana nomnikazi wedatha ephethwe noma engaphansi kokulawula komuntu onomthwalo futhi ongasagunyaziwe ukuba agcine irekhodi lemininingwane.

A	IMINININGWANE YOMNIKAZI WEDATHA
Isibongo:	
Amagama aphelele:	
Inombolo kamazisi:	
Ikheli lasekhaya, no lokut ma humela lebhizinisi:	
	Ikhodi ()
Izinombolo zokuxhumana	
Inombolo ye-Feksi:	
Ikheli le-imeyili:	
B	IMINININGWANE YOMUNTU ONOMTHWALO
Igama nesibongo somuntu onomthwalo (uma umuntu onomthwalo engumuntu ongokwemvelo):	
Ikheli lasekhaya, noma lokuthumela lebhizinisi:	

	Ikhodi ()
Izinombolo zokuxhumana	
Inombolo ye-Feksi:	
Ikheli le-imeyili:	

Isayinwe e-.....mhla ka-.....usuku lwango- 20.....

Isignesha yomnikazi Wedatha.....

ISITHASISELO E

UKUCUTSHUNGULWA KWEMINININGWANE YOMUNTU NGOKUVUMELANA NE-POPIA

Ingxenye 1	Izigaba Zabanikazi Bedatha yeBhange Lemihlaba nezigaba zeMininingwane Yomuntu ehlobene nazo	Umnikazi Wedatha	Imininingwane Yomuntu Ecutshungulwayo
	<p>Ikhaisimende:</p> <ul style="list-style-type: none"> ● Inkampani: Imininingwane Yephrofayela Lekhasimende, imininingwane ye-akhawunti, imininingwane yokukhokha, uhlaka lwenkampani, ukulinganiswa kobungozi bekhasimende neminye imininingwane yekhasimende kubandakanya ngokwezinga izigaba zemininingwane ezhlobana ngayo nabantu noma abameleli bekhasimende (isb., abanikazi bamashaya, abaqondisi, njll.) abadingekayo ngezinjongo ezibhalwe ngenhla. ● Umuntu: Igama; imininingwane yokuxhumana (Ikheli le-Imeyili lenkampani, inombolo yocingo yenkompani), imininingwane yekhasimende (Inombolo Yefeksi Yasekhaya, Iheli Lokuthumela Lasekhaya, Inombolo Yocingo Yasekhaya, Iselula Yomuntu siqu, Inombolo Yeselula noma Ye-wireless, Iheli Le-Imeyili Yomuntu Siqu); izihlonzi zemithetho (isb. inombolo yentela, Imininingwane Ye-akhawunti (I-ID Ye-akhawunti Yasebhange, Igama Le-akhawunti Yasebhange, Uhlobo Lwe-akhawunti Yasebhange, Ibhalansi ekwi-akhawunti yasebhange); imininingwane yokusebenzia i-akhawunti nemininingwane yegatsha; idatha "yokwazi ikhasimende lakho" (know-your client), izithombe; enye idatha yokuhlonza nokuqinisekisa njengoba iqukethwe ezithombeni zekhadi le-ID, iphasiphothi namanye amadokumenti e-ID, izithombe zamasignesha ekhasimende). ● Abasebenzi: Igama; Inombolo yesisebenzi saseBhange Lemihlaba, imininingwane yokuxhumana yebhizinisi (ikheli/inombolo yocingo/ikheli ye-imeyili) 	<ul style="list-style-type: none"> ● Abantu Abangokwemvelo; ● Izinkampani 	Idatha yomuntu ehlobene noMnikazi Wedatha etholwe yiBhange Lemihlaba lase-SA noma egameni layo ivela kwiKhasimende, abameleli bekhasimende nabantu abahlobene nabo ekuhlinzekeni ngama-akhawunti namasevisi kwiKhasimende ngokuphathelene nokwenziwayo kuma-akhawunti noma amasevisi. Idatha yomuntu siqu yekhasimende ingase ibandakanye amagama, imininingwane yokuxhumana, imininingwane yokuhlonza nokuqinisekisa, imininingwane yobuzwe nendawo yokuhlala, izinombolo zabakhokhi bentela, okuprintiwe kwezwi, imininingwane ye-akhawunti yasebhange nokwenziwayo kuyo (lapo kuvunyelwa umthetho), ngokwezinga lokhu okwakha ngalo idatha yomuntu ngaphansi kwe-POPIA
Ingxenye 2	Abemukeli Bemininingwane Yomuntu		
	IBhange Lemihlaba, izinkampani zalo nabameleli balo (Bheka Isithasiselo F).		
Ingxenye 3	Lapho wenza ukudalula okugunyaziwe noma udlulisela imininingwane yomuntu ngokwemigomo yesigaba 72 se-POPIA, iBhange Lemihlaba lingase lidalule iDatha Yomuntu kubemukeli abakwamanye amazwe. Lapho lenza lokho kudlulisela, iBhange Lemihlaba lizoqiniseka ukuthi lokho kudlulisela kusebenza ngayo yonke imithetho esebezayo, kubandakanya ne-POPIA.		

Ingxenye 4	Incazeloyezinyathelo zokuvikeleka kwemininingwane kumelwe yenziwe yiBhange Lemihlaba
	<p>Ibhange Lemihlaba liyazibophezelak eku thatheni izinyathelo ezifanelekay nezinengqondo zobuchwepheshe nezenkampani ukuze zivimbele ukulahleka, ukulimala, ukushatshalaliswa okungagunyaziwe, ukufinylela ngokungemthetho noma ukucutshungulwa ngokungemthetho kolwazi lomuntu. Ibhange Lemihlaba liyazibophezelak ekugcineni izinyathelo zokuvikelwa kwedatha ezingezansi ukuze lifeze imigomo ebhalwe ezinombolweni 1 – 7 ngezansi. Imininingwane enikeziwe kumelwe ihunyushwe njengezibonelo zendlela yokufinylela izinga lokuvikeleka kwedatha elanele ngomgom ngamunye. Ibhange lemihlaba lingase lisebenzise izinyathelo ezhilukile kodwa ezifanele futhi lizivumelanise nentuthuko yezobuchwepheshe yokuvikeleka, lapho kudingeka, uma nje izinga lokuvikeleka kwedatha elifinylelwe yiBhange Lemihlaba lihlala lifaneleka futhi linengqondo.</p>
	<p>1. Ukulawulwa Ukufinylela Kwabantu Ibhange Lemihlaba lisebenzisa izinyathelo ezifanele ukuze livimbele abantu abangagunyaziwe ekungeneni emishinini yoKucubungula idatha lapho idatha iCutshungulwa khona.</p> <p>2. Ukulawula Imidiya Yedatha Ibhange Lemihlaba lisebenzisa izinyathelo ezifanele ukuze livimbele ukusetshenziswa kabi kwemidiya okungagunyaziwe, kubandakanya nokufunda, ukukopisha, ukushintsha nokususa idatha esethenziswa yiBhange Lemihlaba neliquethe idatha eqondene namaKhasimende.</p> <p>3. Ukulawula Inkumbulo Yedatha Ibhange Lemihlaba lisebenzisa izinyathelo ezifanele ukuvimbela ukufakwa okungagunyaziwe enkumbulweni yedatha kanye nokufundwa okungagunyaziwe, ukushintsha noma ukususa idatha egciniwe yamakhasimende yabakhipi bedatha.</p> <p>4. Ukulawula Umsebenzisi Ibhange Lemihlaba lisebenzisa izinyathelo ezifanele ukuze livimbele amasistimu oKucubungula idatha yalo ekusetshenzisweni abantu abangagunyaziwe besebenzisa imishini yokudlulisela idatha.</p> <p>5. Idatha Yokulawula Ukufinylela Ibhange Lemihlaba liyaqinisa ukuthi umuntu onegunya lokusebenzisa isistimu yoKucubungula idatha yeBhange ukwazi kuhphela ukufinylela idatha efunekayo nangokwezinga elikhavwe yizimvume zabo zokufinylela ezifanele (isigunyazoo).</p> <p>6. Ukulawula Ukuhanjiswa Ibhange Lemihlaba lisebenzisa izinyathelo ezifanele ukuze livimbele ukuba Imininingwane Yomuntu ifundwe, ikopishwe, ishinkshwe noma isuswe abantu abangagunyaziwe phakathi nokudlulisela kwayo noma phakathi nokuhanjiswa kwemidiya yedatha.</p> <p>7. Ukulawula Ukuhlelwa Ibhange Lemihlaba liyazibophezelak ukulondoloza ukuhlelwa kwalo kwangaphakathi ngendlela ehangabeszana nezimfuneko zale Ncwadi.</p>
Ingxenye 5	Ukuvikeleka Kolwazi Nezinqbomgomo Ezhlobene Nako (izilawuli) okusebenzayo eBhange Lemihlaba
	<ol style="list-style-type: none"> 1. Inqubomgomo Yokuphatha Amarekhodi Nolwazi 2. Ukufakwa Kolwazi Ngezigaba Nenqbomgomo Yokuvikeleka 3. Uhlelo Lokugcina Nokulahlala Lamarekhodi Asetshenziswayo 4. Inqubomgomo Yokwengamela Ezokuvikeleka 5. Inqubomgomo Yobumfihi Bolwazi YeBhange Lemihlaba 6. Usizo Lokufinylela Ulwazi (Incwadi ye-PAIA) 7. Umhlahlandlela Wedeski Elihlanzekile 8. Inqubomgomo ye-ICT 9. Inquo Yokusebenza Evamile Yokuphatha Ukufinylela Komsebenzisi We-IT

ISITHASISELO F

ISIQONDISO ESISEBENZAYO SEBHANGE LEMIHLABA, IZINKAMPANI ZALO NABAMELELI BALO

Cha	Isiqondiso	Imfuneko Yokubika	Isikhombo	Umthwalo / Umnika zi Wobungozi	Inhlangoano Eshaya Umthetho
1.	Umthetho Wokuphatha Izimali Zikahulumeni	1. Izitativende Zezimali Zaminyaka Yonke Ezingahloliwe	S55(1) (c), TR28.1	UMphathi Wezimali Omkhulu (CFO)	<ul style="list-style-type: none"> • Umhloli-mabhuku Jikelele • UMgcini-mafa Wesizwe
		2. Izitativende Zezimali Ezihloliwe futhi	S55(3), S65(a)	UMphathi Wezimali Omkhulu (CFO)	<ul style="list-style-type: none"> • UMgcini-mafa Wesizwe • Iphalamende
		3. Umbiko Wokuhlolwa Kwezimali	S(55)(3), S65(a)	UMphathi Wezimali Omkhulu (CFO)	<ul style="list-style-type: none"> • UMgcini-mafa Wesizwe • Iphalamende
		4. Umbiko Waminyaka Yonke: Noma yikuphi ukulahlekelwa okukhulu ngenxa yokuphatha kobugebengu kanye nokusebenzisa izimali okungafanele, okungenanzuso nokumoshayo	S(55)(3), S65(a), TR28.2.1(a)	Umhloli-mabhuku Omkhulu (Chief Audit Executive (CAE))	<ul style="list-style-type: none"> • UMgcini-mafa Wesizwe • Iphalamende
		5. Umbiko Waminyaka Yonke: Okwenziwe ngokoqobo uma kughathaniswa nemigomo yamasu nemiphumela	S(55)(3), S65(a), TR28.2.1(b)	Amasu e-EM Nokuxhumana	<ul style="list-style-type: none"> • UMgcini-mafa Wesizwe • Iphalamende
		6. Uhlelo Lokuboleka Lweminyaka Emithathu	S66, TR29.1.3	UMphathi Wezimali Omkhulu (CFO)	UMgcini-mafa Wesizwe
		7. Ukwaziswa Ngohlelo Lokuboleka	S66, TR29.1.3	UMphathi Wezimali Omkhulu (CFO)	UMgcini-mafa Wesizwe
		8. Ibhajethi yezinzuze nezindleko ezilinganiselwayo zonyaka	S52(a), TR29.4	UMphathi Wezimali Omkhulu	UMgcini-mafa Wesizwe
		9. Umbiko wezinqubo zokuphathwa kabi kwezimali <ul style="list-style-type: none"> • umphumela wanoma yimaphi amacala okuqondiswa kwezigwegwe kanye/noma amacala asezikantolo; • amagama nezikhundla zabasebenzi ababandakenyekile; futhi • izinhlawulo nanoma yiziphi izinyathelo ezengeziwe ezathathelwa abasebenzi. 	S85(1)(b), (c)&(d), TR33.3.1	EM Abasebenzi	<ul style="list-style-type: none"> • Umnikazi wamasheya • UMgcini-mafa Wesizwe • Umhloli-mabhuku Jikelele
		10. Uhlelo kanye/noma Amasu Enkampani noma	S52(b),TR29.1(a-c)	Amasu e-EM Nokuxhumana	UMgcini-mafa Wesizwe
		11. Uhlelo Lwenkampani: Isivumelwano Nabanikazi Bamasheya	TR29.1 & TR29.2 (a)	Unobhala Wenkampani (Company Secretary (ComSec))	UMgcini-mafa Wesizwe (Umnikazi wamasheya)
		12. Uhlelo Lwenkampani: Uhlelo Lokuphathwa Kobungozi	TR29.1(d)	UMphathi Omkhulu Wobungozi (CRO)	UMgcini-mafa Wesizwe (Umnikazi wamasheya)
		13. Uhlelo Lwenkampani: Uhlelo Lokuvimbela Ukukhwabanisa;	TR29.1(e)	Umhloli-mabhuku Omkhulu (Chief Audit Executive (CAE))	UMgcini-mafa Wesizwe (Umnikazi wamasheya)
		14. Uhlelo Lwenkampani: Uhlaka Lobumqoka Nokubatuleka	Izigaba 55(2), 54(2), TR28.3,TR29.1(f)	UMphathi Wezimali Omkhulu (CFO)	UMgcini-mafa Wesizwe
		15. Uhlelo Lwenkampani: Uhlelo Lwezezimali <ul style="list-style-type: none"> • Ukuhlonza izinzuso, izindleko nokuboleka zesikhathi esizayo; • Ukuhathwa kwezimpahla nezikweletu; • Ukuhlonza imali ezongena; • Izinhlelo zezindleko zokuthenga imishini; futhi • Izinqubomgomzezabelo-zimali. 	TR29.1(g)	UMphathi Wezimali Omkhulu (CFO)	UMgcini-mafa Wesizwe
		16. Umbiko mayelana nokuhambisana nemithetho e-PFMA	TR 26.1.2	UMphathi Omkhulu Wobungozi (CRO)	UMgcini-mafa Wesizwe
		<ul style="list-style-type: none"> • Umbiko Ngokuphambuka kwi-SCM noma Ukuthenga ngezinye izindlela • Ukuthenga ezimweni eziphuthumayo; • Ukuthenga okuphuthumayo • Ukubhida okulinganiselwe (i.e. ukuthenga kumhlinzeki oyedwa, ukuthenga kumhlinzeki oyedwa ngemva kokuvivinya abanye, ukuthenga ngokukhetha kusengaphambili 	I-SCM Instruction Note No 03 ka-2021/2022	UMphathi Wezimali Omkhulu (CFO)	<ul style="list-style-type: none"> • UMgcini-mafa Wesizwe • Umhloli-mabhuku Jikelele

	nokuthenga kubahlizeki abaningi • Ukuhenga ngezinye izindlela ngekhothi ebhaliwe yenani			
	18. Umbiko ngoKwehluka kwi-SCM ngesikhathi senkontileka nobungako bomsebenzi wenkontileka: • Ukehluka noma ukukhulisa kwe-oda lezimpahla namasevisi ngo-15% noma ngo-R15 million • Ukehluka noma ukukhulisa kwe-oda lazo zonke izimpahla namasevisi okuhlobene nokwakha ngo-20% noma ngo-R20 million.	I-SCM Instruction Note No 03 ka-2021/2022	UMphathi Wezimali Omkhulu (CFO)	• UMgcini-mafa Wesizwe • Umhlolli-mabhuku Jikelele
	19. Umbiko ngokubekelwa komuntu imingcele ngokuhweba noHulumeni (Ukwazisa Umgcini-mafa Wesizwe ngokungenzi kahle noma ngezenzo/amacala okukhwabanisa)	I-SCM Instruction Note No 03 ka-2021/2022	UMphathi Wezimali Omkhulu (CFO)	• UMgcini-mafa Wesizwe • Umhlolli-mabhuku Jikelele
	20. Lonke ulwazi oludingwa uMgcini-mafa Wesizwe ngokwemigomo yoMthetho Neziqondiso.	TR 25.1.3	UMphathi Omkhulu (Chief Executive Officer (CEO)) noma uSihlalo Webhodi (Ngokuxhomeke ekwabiweni kwamandla)	• Umbhalisi Wezinkampani Zikahulumeni eMnyangweni Wamafa Esizwe
2.	21. U-CEO okhethwe ukuba abe yigunya Lokugcinwa Kwezimali noma Ibhodi Labaqondisi	Isigaba 49:	UNobhala Wenkampani noma uSihlalo Webhodi kuye ngokwabiwa kwemisebenzi	• UMgcini-mafa Wesizwe
UMthetho WeBhange Lemihlaba	22. Ukugunyazwa Kwenqubomgomu Yokuthala Izimali (Equity Investment)	S23(1)	EM: Ukugcinwa Kwezimali Zenkampani Nokutshalwa Kwezimali Okuhleliwe	UMgcini-mafa Wesizwe (Umnikazi wamasheya)
	23. Ukugunyazwa Kwenqubomgomu Yokutshala Izimali (Liquidity Risk / Cash Investment)	S23(1)	EM: Ukugcinwa Kwezimali Zenkampani Nokutshalwa Kwezimali Okuhleliwe	UMgcini-mafa Wesizwe (Umnikazi wamasheya)
	24. Ukugunyazwa Kwenqubomgomu Yokuboleka Izimali (Raising Additional Capital Funding)	S24(1)	UMphathi Wezimali Omkhulu (Chief Financial Officer (CRO) (CFO)) Nokutshalwa Kwezimali Okuhleliwe	UMgcini-mafa Wesizwe (Umnikazi wamasheya)
	25. Ukugunyazwa kokutshalwa kwezimali ezinkampanini ezingadayiseli umphakathi amasheya, kuma-ventures nakwezinye izinkampani ezisemthethweni	S23(2)	EM: Ukugcinwa Kwezimali Zenkampani Nokutshalwa Kwezimali Okuhleliwe	UMgcini-mafa Wesizwe (Umnikazi wamasheya)
	26. Ukwabiwa kwezimali ezisele kuHulumeni (National Reserve Fund)	S (25)	EM: Ukugcinwa Kwezimali Zenkampani Nokutshalwa Kwezimali Okuhleliwe	UMgcini-mafa Wesizwe (Umnikazi wamasheya)
	27. Ukwesula kwelungu leBhodi	S11	Unobhala Wenkampani (Company Secretary (ComSec))	UMgcini-mafa Wesizwe (Umnikazi wamasheya)
	28. Intshisekelo ekwenye indawo yeLungu leBhodi okwenza kube nokushayisana kwezintshisekelo	I-S21	Unobhala Wenkampani (Company Secretary (ComSec))	UMgcini-mafa Wesizwe (Umnikazi wamasheya)
	29. Ukugunyazwa kokuqhube ibhizinisi: • Ngokutshala imali • Ngokuhlinzeka ngoxhaso lwemali • Ngokuhlinzeka ngesevisi yomshwalensi • Ngokuhlinzeka ngamasevisi ezimali okuthenga nokudayisela amazwe angaphandle	S26(3)	UMphathi Omkhulu (Chief Executive Officer (CEO))	UMgcini-mafa Wesizwe (Umnikazi wamasheya)
	30. Ukugunyazwa kwe-memorandum ne-articles of association enkampani encane esunguliwe	36(3)	EM: Ukugcinwa Kwezimali Zenkampani Nokutshalwa Kwezimali Okuhleliwe	UMgcini-mafa Wesizwe (Umnikazi wamasheya)

		31. Isicelo Sebhodi Somyalo Wenkantolo Wokupathatha KweBhange (i.e. ukuhlunyeletisa kweBhange neZinye Izindlela Zokugwema Ukuvalwa KweBhange Ngenxa Yenkinga Yezimali)	S45	UMphathi Omkhulu (Chief Executive Officer (CEO)) noma uSihlalo Webhodi (Ngokuxhomeke Ekwabiweni Kwemisebenzi)	Umgcini-mafa Wesizwe (Umnikazi wamasheya)
3.	UMthetho Wezikweletu Wesizwe	32. Umbiko Wokuhambisana ne-NCA	Reg 62	UMphathi Omkhulu Wobungozi (CRO)	Umqondisi Wezikweletu Wesizwe (National Credit Regulator (NCR))
		33. I-Statistical Return Form 39 Abahlinzeki Bezikweletu Ezinkulu (R15 million nangaphezulu).	Reg 64	UMphathi Omkhulu Wobungozi (CRO)	Umqondisi Wezikweletu Wesizwe (National Credit Regulator (NCR))
		34. Izitativende Zezimali Zonyaka	Reg 65	UMphathi Wezimali Omkhulu (CFO)	Umqondisi Wezikweletu Wesizwe (National Credit Regulator (NCR))
		35. Umbiko Womhloli Wamabhuku	Reg 65	UMphathi Wezimali Omkhulu (CFO)	Umqondisi Wezikweletu Wesizwe (National Credit Regulator (NCR))
		36. I-Annual Financial and Operational Return - Form 40	Reg 66	UMphathi Wobungozi (CRO) Omkhulu	Umqondisi Wezikweletu Wesizwe (National Credit Regulator (NCR))
		37. I-Assurance Engagement Report	Reg 62 no-68	UMphathi Wobungozi (CRO) Omkhulu	Umqondisi Wezikweletu Wesizwe (National Credit Regulator (NCR))
		38. Inqubomgomu Yolimi - lyahlongozwa.	S63	Amasu e-EM Nokuxhumana	Umqondisi Wezikweletu Wesizwe (National Credit Regulator (NCR))
		39. Isaziso sokuyekwa kokubuyekezwa kwezikweletu ngokwemigomo yesigaba 86(10)	S86(10)	EM: Ükupathwa Kwephothifoliyo Nokutshalwa Kwezimali (Portfolio and Investment Management (PIMS))	Umqondisi Wezikweletu Wesizwe (National Credit Regulator (NCR))
		40. Ubufakazi bokukhokhwa kwemali yokuvuselela ukubhalisa kwaminyaka yonke njengoba inqunywe ngokuvumelana nesigaba 51(1)	S51(1)	UMphathi Wezimali Omkhulu (CFO)	Umqondisi Wezikweletu Wesizwe (National Credit Regulator (NCR))
4.	I-Financial Intelligence Centre Act	41. Umbiko Ngokwenziwayo Okungajwayelekile Nokusolisayo (Suspicious Transaction Reporting (STR))	S29 (1)(c)	UMphathi Wobungozi (CRO) Omkhulu	Umqondisi Wezikweletu Wesizwe (National Credit Regulator (NCR))
		42. Ukubika Ngezindawo Zamaphekula (Terrorist Property Reporting (TPR))	S28(A)	UMphathi Wobungozi (CRO) Omkhulu	Umqondisi Wezikweletu Wesizwe (National Credit Regulator (NCR))
		43. Bika konke okwenziwayo ngokheshi okungaphezu komkhawulo ongu-R24,999.99	S28 (a) (b)	UMphathi Wobungozi (CRO) Omkhulu	Umqondisi Wezikweletu Wesizwe (National Credit Regulator (NCR))
		44. Umbiko weSigaba 27 no-32 (i.e. noma yiluphi ulwazi olwengeziwe i-FIC engase ibone ludingeka ngokupathelene nemibiko yesigaba 28 no-29 noma olunye ulwazi olufanele	S27 & 32	UMphathi Wobungozi (CRO) Omkhulu	Umqondisi Wezikweletu Wesizwe (National Credit Regulator (NCR))
5.	UMthetho Wezimakethe Zezimali	45. Izitativende Zezimali Zonyaka	I-S6.15 seZimfuneko Ze-JSE Zokufaka Izikweletu	UMphathi Wezimali Omkhulu (CFO)	Igunya Lokuziphatha Kwamasevisi Ezimali ne-Johannesburg Securities Exchange (JSE)
6.	UMthetho Wokufaka Izimali Kumshwalensi Wokungabenzini	46. Isitativende Sokukhokha	S8(2)	EM: Abasebenzi	UKhomishana/Umnyango Wokuqashwa Nabasebenzi
		47. Imininingwane yezisebenzi ngokupathelene <ul style="list-style-type: none"> • nokuyeka kwanoma yisiphi isisebenzi umsebenzi; kanye • nokuqasha komqashi noma yisiphi isisebenzi. 	S10(3)	EM: Abasebenzi	UKhomishana/Umnyango Wokuqashwa Nabasebenzi
7.	UMthetho Wezimali Ezikhokhelwa Ukuthuthukisa Amakhono	Umbiko Wemali Ekhokhelwa Ukuthuthukisa Amakhono (Izimali ezikhokhwa kwa-SARS)	S3 no-6, 22	EM: Abasebenzi	Umnyango Wokuqashwa Nabasebenzi
		48. I-Annual Training Report (ATR)	S3 no-6, 22	EM: Abasebenzi	I-SETA efanele
		49. Uhlelo Lwamakhono Emsebenzini (Workplace Skills Plan (WSP))	S3 no-6, 22	EM: Abasebenzi	I-SETA efanele
8.	UMthetho Wezobulungiswa Kwezokuqasha	50. Umbiko Wokulingana Emsebenzini Nentuthuko yawo	S21(a)	EM: Abasebenzi	Umnyango Wokuqashwa Nabasebenzi

		51. Ukushicilelw Kombiko - isifushmaniso sombiko wezimali waminyaka yonke	S22(1)	EM: Abasebenzi	Umnyango Wokupashwa Nabasebenzi
		52. Isitatimende somehluko emalini engenayo	S27:	EM: Abasebenzi	Ikhomishana Yezimo Zokuqashwaission
		53. Ukuqoqa ulwazi nokwenza izihlaziyo	UMtheshwana 8	EM: Abasebenzi	Umnyango Wokupashwa Nabasebenzi
9.	Umthetho Wokupathwa Kwezinhlakelele Zesizwe	54. Umbiko oningiliza inhlakelele (Umbiko Wokuhambisana nomthetho)	NgokweZiqondiso-zikaNgqongqoshe	EM: Abasebenzi	UMnyango Wokwengamela Ngokubambisana Nezindaba Zendabuko
		55. Uhlelo Lokupathwa Kwezinhlakelele	I-S25(3)(a)	UMphathi Omkhulu Wobungozi (CRO)	UMnyango Wokwengamela Ngokubambisana Nezindaba Zendabuko
		56. Noma yisiphi isenzakalo esiholela ekumenyezelweni kwenhlakelele	24(4):	UMphathi Omkhulu Wobungozi (CRO)	UMnyango Wokwengamela Ngokubambisana Nezindaba Zendabuko
10.	I-Compensation for Occupational Injuries and Diseases	57. Isaziso sengozi esenziwa umqashi kuKhomishana	S39	EM: Abasebenzi	UKhomishana Wesinxephezelo (Compensation Commissioner)
		58. Ukuhlola ingozi okwenziwa uMqondisi-Jikelele	S40	EM: Abasebenzi	UKhomishana Wesinxephezelo (Compensation Commissioner)
		59. Isaziso sesifo esitholakale emsebenzini kuKhomishana	S68	EM: Abasebenzi	UKhomishana Wesinxephezelo (Compensation Commissioner)
		60. Umgashi kumelwe abhalise kuKhomishana futhi anike ukhomishana imininingwane	S80	EM: Abasebenzi	UKhomishana Wesinxephezelo (Compensation Commissioner)
		61. Umgashi kumelwe azise ukhomishana imali engenile	S82	EM: Abasebenzi	UKhomishana Wesinxephezelo (Compensation Commissioner)
		62. Isihlaziyo kumelwe sikhokhwe umqashi kuKhomishana	S86	EM: Abasebenzi	UKhomishana Wesinxephezelo (Compensation Commissioner)
		63. Umbiko we-COVID	Ingxene 6 ye-Circular CF/03/2020	EM: Abasebenzi	I-National Command Centre
11.	UMthetho Wezobudlelwane Nabasebenzi	64. Imibiko Yokuhamisana Nomthetho - amarekhodi kumelwe agcinwe umqashi	I-S205		Umbhalisi Wezemisebenzi
12.	UMthetho Wezempilo Nokuphepha Emsebenzini	65. Ukubika izenzakalo ezithile kumhloli	I-S14 no-24	UMphathi Wezimali Omkhulu (CFO)	Umnyango Wokupashwa Nabasebenzi
		66. Ukubikwa kwezenzakalo nezifo ezitholakale emsebenzini	Reg 8:	UMphathi Wezimali Omkhulu (CFO)	Umnyango Wokupashwa Nabasebenzi
		67. Ugugunyazwa nokubhaliswa kwabahlinzeki bokueqesha	Reg.20	UMphathi Wezimali Omkhulu (CFO)	Umnyango Wokupashwa Nabasebenzi
13.	UMthetho we-Broad Based Black Economic Empowerment (BEE) neZiqondiso	68. Izinhlelo ze-B-BBEE	Reg 13(G)	EM: Amasu Nokuxhumana	Ikhomishini ye-B-BBEE
		69. Amamaki e-BBEE	Reg 13(G)	EM: Amasu Nokuxhumana	Ikhomishini ye-B-BBEE
		70. Izitatimende Zezimali Zonyaka	Reg 13(G)	EM: Amasu Nokuxhumana	Ikhomishini ye-B-BBEE
		71. Umbiko Waminyaka Yonke	Reg 13(G)	EM: Amasu Nokuxhumana	Ikhomishini ye-B-BBEE

		72. Amasu e-Broad-Based Black Economic Empowerment	S11	EM: Amasu Nokuxhumana	UMnyango Wezohwebo, Izimboni Nokuncintisana
		73. Okunye ukwephulwa kwemithetho nezinhlawulo: Noma yisiphi isikhulu esiqashayo noma esinye isikhulu sophiko lukankampani noma inkampani kahulumeni esaziyo ngokwensiwa, noma ngomzamo wokwenza ukukhwabanisa kwe-SCM	S13(O)	Umhloli-mabhuku Omkhulu (Chief Audit Executive (CAE))	Amanxusa Aphoqeleta Ukugcinwa Komthetho njenge-SAPS, i-SIU, ama-Hawks nabanye
14.	Umbiko we-King IV Ngokwenganyelwa Kwezinkampani	74. Umbiko Wokwengamela Izinkampani	n/a	Unobhala Wenkampani (Company Secretary (ComSec))	Uyingxene yombiko ohlangene waminyaka yonke.
15.	I-Income Tax ne-VAT (SARS Return)	75. I-VAT Return (IBhange Lemihlaba ne-LBIC)	I-S28 yoMthetho we-VAT	UMphathi Wezimali Omkhulu (CFO)	I-South African Revenue Services (SARS)
		76. Inkampani kumelwe yazise ngoshintsho lвесимо	Isigaba 25:	UMphathi Wezimali Omkhulu (CFO)	I-South African Revenue Services (SARS)
		77. Ama-Special Return uma uKhomishana ebona edingekile	Isigaba 29:	UMphathi Wezimali Omkhulu (CFO)	I-South African Revenue Services (SARS)
		78. Isaziso sikaKhomishana saminyaka yonke esidinga ama-return okuhlaziywa kwezintela	Isigaba 66	UMphathi Wezimali Omkhulu (CFO)	I-South African Revenue Services (SARS)
		79. Abaqashi kumelwe bagcine amarekhodi futhi bafake ama-return	Ingxene 14 yeShejuli Yesine	UMphathi Wezimali Omkhulu (CFO)	I-South African Revenue Services (SARS)
		80. Ukulinganiswa kwemali okumelwe ikhokhiswe intela kumelwe kwensiwe ama-provisional taxpayer	Ingxene 19 yeShejuli Yesine:	UMphathi Wezimali Omkhulu (CFO)	I-South African Revenue Services (SARS)
		81. Ama-Return Aminyaka Yonke akwa-SARS eMali Engenayo eyinzalo (IT3B)	I-25BB ye-Income Tax Act	UMphathi Wezimali Omkhulu (CFO)	I-South African Revenue Services (SARS)
		82. EMP501 (IRP5+IT3a)	I-S29	EM: Abasebenzi	
		83. I-EMP501 (ngaphandle kwe-IRP5) - Ukuthumela phakathi nonyaka	I-S29	EM: Abasebenzi	
		84. I-EMP201 (ukwazisa nge-PAYE, UIF & SDL)	ISigaba 3 (1), (4) no-(5) woMthetho Wezimali Ezikhokhelwa Ukuthuthukisa Amakhono	EM: Abasebenzi	
16.	UMthetho we-South African Reserve Bank	85. Iphephambuzo le-AML Know Your Client 86. (Ifomu ligcwaliwa ngokwemigomo yemisebenzi kaMgcini-mafa)	I-S21 ye-FICA (I-SARB iqapha amalungu e-JSE egameni le-FICA)	UMphathi Wezimali Omkhulu (CFO)	I-South African Reserve Bank (SARB)
		87. I-SARB - Isikhathi Sebhuku Lemali-mboleko Nesifushaniso Sokuxhasa Ngezimali	Imfuneko ye-JSE	UMphathi Wezimali Omkhulu (CFO)	
		88. I-Survey of Capital Expenditure & Profit (Form N01) (Ama-akhawunti Esizwe- Awezinjongo zezibalo ngokuvumelana ne-Special Data Dissemination Standard (SDDS) - Izimiso ze-IMF.	Imfuneko ye-JSE	UMphathi Wezimali Omkhulu (CFO)	
17.	UMthetho we-Legal Deposit	89. Ukuthunyelwa kwamakhophi angu-5 oMbiko Waminyaka Yonke ezindaweni ezinqunyiwe kubandakanya neSikhungo Solwazi Sikahulumeni	S2(1)	Unobhala Wenkampani (Company Secretary (ComSec))	UMtao Wolwazi Wesizwe
18.	UMthetho we-Transfer Duty	90. Ukugcinwa Kwama-asethi	ISigaba 35A soMthetho we-Income Tax	EM: UMthetho Wamasevisi Ezomthetho	I-South African Revenue Services (SARS)
19.	UMthetho Wokuhukaniswa Komhlaba	91. Umbiko wemisebenzi Yokwabiwa Kabusha Komhlaba	S8,20,28,30	EM: Amasevisi Angokomthetho	UMnyango Wokuthuthukisa Kwezindawo Zasemaphandleni

				Nokuguqulwa Komhlaba (uMbhali)
		92. Ukudayiswa nokuthengwa kweSitifiketi Somhlaba	S8,20,28,30	EM: Amasevisi Angokomthetho
20.	Umthetho Wokuvinja Kokuxhumana (Regulation of Interception of Communications ne-(RICA))	93. Ukulahleka, ukuntshontshwa noma ukushatshalalisa kocingo lwestelula noma kwekhadi le-SIM kumelwe kubikwe	Isigaba 41	UMphathi Wezimali Omkhulu (CFO)
		94. Ukugcinwa kolwazi yizinkampani nabantu abaqashe amakhadi e-SIM	Isigaba 62C	UMphathi Wezimali Omkhulu (CFO)
21.	Umthetho Wezikhwama Zezimpesheni	95. Ishejuli yezimali ezikhokhiwe	S13A	EM: Abasebenzi
22.	Umthetho Wokukhuthaza Ukutholakala Kolwazi	96. Imininingwane Yenkompani noma elinye irekhodi lenkompani - Incwadi ye-PAIA	I-S51 yoMthetho	EM: Amasevisi Angokomthetho
		97. I-S32 Umbiko Wokuhambisana Nomthetho Kwenicelo Solwazi	I-S32 yoMthetho	EM: Amasevisi Angokomthetho
		98. Ukudalula ngokuzithandela nokutholakala ngokuzenzekelayo kwamarekhodi athile	S15, 52:	EM: Amasevisi Angokomthetho
		99. Ukutholakala kwencwadi edingwa uMthetho	Iziqondiso 4 no-9:	EM: Amasevisi Angokomthetho
		100. Isikhulu esihlinzeka ngolwazi senkompani kahulumeni noma senkompani yangasese kumelwe sihlanganise incwadi equkethe ulwazi olushiwo	I-S14 no-51:	EM: Amasevisi Angokomthetho
23.	UMthetho Wokuvikelwa Kolwazi Lomuntu (Protection of Personal Information Act (POPI))	101. Umbiko Waminyaka Yonke Oya Ephalamende	Isigaba 90	UMphathi Omkhulu noma Isekela Lesikhulu Esihlinzeka Ngolwazi EM: Amasevisi Angokomthetho
		102. Isaziso sokuyekethiswa kwezokuvikeleka	Isigaba 22:	UMphathi Omkhulu noma Isekela Lesikhulu Esihlinzeka Ngolwazi EM: Amasevisi Angokomthetho
		103. Isaziso sokucutshungulwa kolwazi okudinga ukugunyazwa kusengaphambili	Isigaba 58:	UMphathi Omkhulu noma Isekela Lesikhulu Esihlinzeka Ngolwazi EM: Amasevisi Angokomthetho
		104. Imibiko yokuhambisana	Isigaba 90:	UMphathi Omkhulu noma Isekela Lesikhulu Esihlinzeka Ngolwazi EM: Amasevisi Angokomthetho
24.	I-National Strategic Intelligence Act	105. Ukuhlaziya kwezidindo zokuvikeleka kokuxhumana nge-elektroniki	Isigaba 3(8)	UMphathi Wezimali Omkhulu (CFO) (CIO)
		106. Isihlaziyo sezidindo zokuvikeleka kokuxhumana nge-elektroniki	UMtheshwana 2.4	UMphathi Wezimali Omkhulu (CFO) (CIO)
		107. Ukuhlinzekwa ngolwazi	Isigaba 79B	UMphathi Wezimali Omkhulu (CFO) (CIO)

25.	UMthetho Wokuvimbela Nokungoba Imisebenzi Yenkohlakalo (Prevention and Combatting of Corrupt Activities Act (PRECCA))	108. Isibopho sokubika ukuhwebelana okuyinkohlakalo: Noma yimiphi imisebenzi yenkohlakalo, yokweba, ukukhwabanisa, ukuphamba, umgonyathi nokudlulisa idokhumenti yomgonyathi	S34	Umhloli-mabhuku Omkhulu (Chief Audit Executive (CAE))	I-South African Police Services (SAPS) namanye amanxusa aphoonqela umthetho njenge-Special Investigating Unit (SIU)
26.	UMthetho Wokuvikela Intando Yeningi Ekumthetho-sisekelo Ebuphekuleni Nasemisebenzini Ehlobene (Protection of Constitutional Democracy Against Terrorism and Related Activities Act (POCDATRA))	109. Umbiko wemisebenzi esolisayo nehlobene nobuphekula: Uxhumene neZigaba 28A no-29 ze-FICA	S12	Umhloli-mabhuku Omkhulu (Chief Audit Executive (CAE))	I-South African Police Services (SAPS) namanye amanxusa aphoonqela umthetho njenge-Special Investigating Unit (SIU)
27.	UMthetho Wamagunya Okushushisa Esizwe (National Prosecution Authorities Act)	110. Umbiko oningiliza ukuphulwa komthetho / Ubukafazi obufungelwe	S27(a-c)	Inhloko Yokuhlolwa Kwezimali Kwangaphakathi	Amagunya Okushushisa Esizwe (National Prosecution Authorities (NPA))
28.	UMthetho Wezikimu Zokwelapha	111. Ifomu leshejuli yamalungu *IBhangane Lemihlabu lithola ishejuli yamalungu.	I-S23	EM: Abasebenzi	Ayikho imibiko eyenziwa ngokuqondile kuMqondisi Wezikimu Zokwelapha. I-Bankmed yiyo enomthwalo walokho
29.	UMthetho Wokkunciphisana	112. Isaziso nokwenziwa kokuhlanganisa	Isigaba 13A	EM: Ukugcinwa Kwezimali Zenkampani Nokutshalwa Kwezimali Okuhleliwe	UMgcini-mafa Wesizwe (Umnikazi wamasheya)
30.	UMthetho Wokungena Kuleli	113. Izibopho nemithwalo ehlobene nokusebenza (Ukuyekiswa kokusebenza kwabantu bangaphandle kwaleli)	Isigaba 38:	EM: Abasebenzi	UMqondisi-Jikelele: UMnyango Wezindaba Zasekhaya
		114. Izibopho nemithwalo yezinckampani zikhulumeni (Ukuthola ukuthi abantu bangaphandle bayizakhamuzi zakuliphi izwe)	Isigaba 44:	EM: Abasebenzi	UMqondisi-Jikelele: UMnyango Wezindaba Zasekhaya
31.	Ukuthengisa Imikhqizo Yezolimo	115. Amarekhodi nama-return	S18	UMphathi Omkhulu (Chief Executive Officer (CEO))	UMqondisi-Jikelele: UMnyango Wezolimo
32.	Ukuphathwa Kwezemvelo Zesizwe	116. Imiphumela yokuziphatha okungemthetho komsebenzi osohlwini obanga ukuphumela kwekhabholi emkhathini	Isigaba 22A	Umeluleki We-EM Wezomnotho Zezolimo (EM Agricultural Economic Advisory)	UNggongqoshe Weindaba Zezemvelo noma u-MEC, lokho okusebenzayo
33.	UMthetho we-Preferential Procurement Policy Framework, 2000: Iziqondiso ze-Preferential Procurement, 2017	117. Irixazululo: Ithumele ulwazi olungamanga ngokuphathelene nezinga layo le-B-BBEE	UMtheshwana 14:	UMphathi Wezimali Omkhulu (CFO)	UMgcini-mafa Wesizwe